

2027 Training Calendar

Travis County Sheriff's

Training Academy

Excelentia Propter Disciplina

"Excellence Through Training"

Sally Hernandez, Sheriff Austin, Texas

FREQUENTLY ASKED TRAINING QUESTIONS

I am about to qualify for my Intermediate Officer Certificate, should I call TCOLE?
YES, contact TCOLE at 512-936-7700. **Effective September 1, 2011,** TCOLE is required to collect fees for all peace officers, jailer, and telecommunicator proficiency certificates. As proficiency certificate levels are met, TCLEDDS will continue to automatically ***award and display*** this achievement on the personal status report (PSR) but will no longer mail the certificates to appointing agencies. **Individuals who desire a hard copy of their certificate must electronically submit an application and pay a $35 fee per certificate.** Licensees can purchase hard copy certificates to be mailed, by credit card or bank draft, through their online training account.

How do I obtain a transcript of my continuing education?
You can obtain a transcript of your TCOLE training record by contacting any Lieutenant, the Training Academy, or contact TCOLE at 512-936-7700. You can also access this by setting up a MYTCOLE account.

How do I determine what courses I need to take to advance my Jailer or Peace Officer License?
You can determine the courses necessary by accessing the proficiency certificate mandates for the applicable level at http://www.tcole.texas.gov/content/proficiency-certificates. Comparing your training record through MyTCOLE to the mandates will determine which courses are still necessary to advance. You can also contact TCOLE at 512-936-7700 for assistance. Should there be a discrepancy regarding training received through TCSO, please contact the Registrar or Director of Training at 512-854-4194.

What other training resources are available?
Approved training academies and training providers are listed on the TCOLE web site at www.tcole.texas.gov in the Training Providers link.

What firearms do TCSO authorize for carry?
A comprehensive list is available at the Training Academy range and a list of approved Weapons, Ammunition and Holsters is on the Everyone drive, in the Training folder. Newer weapon models are reviewed annually by the Weapons Committee, the Training Director/Lieutenant and Administration.

If I attended training at another agency, attended a seminar, or completed an on-line course, is it possible for me to receive TCOLE credit?
Possibly, if the training is applicable to your current job assignment. You will need to provide a copy of the course outline, the instructors' credentials, a certificate of completion stating the number of hours completed, an email with a brief statement on how the training pertains to your job, and a course evaluation to the Training Director/Lieutenant for review **within ten (10) days of completion.** If approved, course credit will be submitted to TCOLE.

I received firearms, expandable baton, revolver, semi-auto, or OC spray training at another accredited academy. Will TCSO accept it?
Yes, however, the officer must first submit proof of satisfactory completion, demonstrate proficiency if applicable and/or satisfactorily pass an oral or written exam. This process is coordinated through the Training Director/Lieutenant in conjunction with the Range Master or a Defensive Tactics Instructor.

How long is the TCOLE Training Cycle?
Forty-eight (48) months. The *cycle* is comprised of two 24-month training *units.* To maintain their license, Peace Officers must attend 40 hours of training and attend Legislative Updates during each 24-month training *unit.* Officers must attend Cultural Diversity during the training *cycle.* The current *unit* runs September 1, 2025 – August 31, 2027. The current *cycle* runs September 1, 2025 – August 31, 2029.

Does Cultural Diversity taken in COBRA or BPOC count toward the TCOLE 48-month training requirement?
Yes, however, it only counts toward the 48-month training cycle during which the course is taken.

What classes are included in the TCOLE training mandates for this unit and cycle?
Training Mandates can also be found at http://www.tcole.texas.gov/content/training-requirements
For Peace Officers, the following are required:

- 2025 to 2027 training unit – 40 hours of training to include:
- Legislative Update course #3189
- 16 hours of ALERRT training*
- 2025 to 2029 training cycle:
    - Those holding a Basic Peace Officer certificate, or no certificate, will be required to have **Cultural Diversity**, **Special Investigative Topics**, **De-Escalation Techniques**, and **Crisis Intervention** training.
    - Those holding an Intermediate certificate or higher do not have specific courses (except the State and Federal Law Update Course)
    - Special Note: Individuals first licensed after January 1, 2013, must complete the basic Human Trafficking course within the first year of licensure

For Corrections Officers holding any level certificate, the following are required:

- 2025 to 2029 training cycle – Cultural Diversity
- Interacting with Veterans in a Jail Setting (4902) by 8/31/27.
- Peace Officers with an Intermediate certificate or higher who also hold a Jailer's license are exempt from the Cultural Diversity mandate.

Can I get TCOLE credit for college courses I've taken?
YES! Email our TCOLE liaison at TCOLE@traviscountytx.gov for specific directions on how to submit your college transcripts. Each college hour is worth 20 TCOLE training hours. Once you have achieved a degree and the hours have been awarded by TCOLE, your proficiency requirements for hours & years of service are now based on education & years of service. This can make a significant difference, especially for less-tenured staff.

Are there specific classes or courses for civilian employees?
A 1-day Civilian In-Service will be held in 2027 and offered four times through the year.

What is Combat Fitness?
Combat Fitness is a CrossFit-style workout, similar to Fight Gone Bad. Combat Fitness is 3 rounds, 5 exercises per round at 1 minute per exercise, with a 1-minute rest between each round. Total test time is 17 minutes. Combat Fitness must be completed in the following order:

Wall Ball – 20lb ball for males; 14lb ball for females. Top of the ball must crest the bottom of a 10-foot line.
Kettlebell Sumo Deadlift High Pull – 75lb kettlebell for males; 55lb kettlebell for females.
Step Ups – may jump or step up on the platform but must step down.
Push Press – 75lb for males; 55lb for females.
Row – on flywheel/damper 10

Each rep in the first four events and each calorie in the last counts as 1 point. 100% = 300 points

At least one rep or calorie must be completed in each event, each round, for a valid test.

Combat Fitness tests must be administered by a TCSO Fitness Specialist.

What are the incentives for the PRT Program?
Staff completing either test with a 75% or better are eligible for a Fitness Pin.

Staff completing the Combat Fitness test at 300 – 349 reps will receive a "300 Club" shirt; 350 – 399 reps will receive a "350 Club" shirt; and 400+ reps will receive a "400 Club" shirt.

Staff completing both tests at 90% in better in the same year will receive a "Fitness Star" shirt and be eligible for a Fitness Star Pin (awarded at the annual Awards Banquet).

Staff completing the 2000-meter Row, Combat Fitness, and Standard PRT (Modified Cooper's) within a scheduled 2-hour period will receive a "Gladiator" shirt. The Gladiator Challenge must be administered by a TCSO Fitness Specialist.

Is remedial training available through the Academy?
Yes. Upon written request from a Bureau Captain or higher, the Training Academy will provide one-on-one instruction in some topics. This remedial training is a mastery tool for the less than proficient employee. Topics include but are not limited to: Use of Force – LE and CO; Defensive Tactics; Intermediate Weapons; Report Writing; Complaints and Probable Cause Affidavits; Police Tactical Driving; Strategic Communications; Traffic Stops; Prisoner Transport; Ethics; Arrest, Search and Seizure; Con Games; Interpersonal Communication Skills; Wellness – Physical Fitness evaluation.

Formal Remedial Firearms Training dates for pistol and rifle can be scheduled through the Range Master and/or the Training Academy Sergeant on an as-needed basis by the supervisor of the staff member requiring or requesting this training.

REGISTRATION AND CANCELLATION INFORMATION

1. **Registration for courses will be made via SAP by TCSO Sergeants and above.** Travis County Employees and outside agencies will continue to submit scheduling applications to the Registrar. Appropriate applications can be found on the Sheriff's website at www.tcsheriff.org Applications can be submitted to the Academy by:
    a. Email, TCSOAcademy@traviscountytx.gov
2. Classes that are not open to other agencies are annotated as such below the course description.
3. Priority for space in all classes will be given to Travis County Sheriff's Office (TCSO) staff. Therefore, confirmation of space for outside agencies may be made no more than seven (7) days prior to the start of class.
4. Should cancellation become necessary, the student's Supervisor (if the student is below the rank of Sergeant) will notify a Training Academy Supervisor and/or Registrar of the cancellation via email. **Telephone cancellations are not permitted.** Email cancellations should be sent to TCSOAcademy@traviscountytx.gov
5. Substitution of personnel in lieu of cancellation by outside agencies is permitted without penalty. The substitution may be made by the first day of class.
6. **Should registration for a course fail to meet the minimum limit of students, the course may be canceled.** If an alternate date is available for the same course, the students will be offered the opportunity to re-register with Supervisor approval.
7. The Training Academy will attempt to notify registered students of a course cancellation within three (3) working days prior to the scheduled start date for the course.

GENERAL OPERATING PROCEDURES

1. **Unless otherwise noted, all classes are scheduled on 8:00 a.m. to 5:00 p.m. workday** with one hour for lunch.
2. Students are expected to report to class on time. Tardiness will be addressed by the Academy Supervisor in accordance with TCSO Policy 1.8.1 (Preparation for Duty).
3. Students will bring to class all appropriate materials necessary for note taking, and any duty equipment that is commensurate with the scheduled training.
4. Students are expected to attend courses in their entirety. Absences during a training class must receive **prior approval** from an Academy Supervisor and the student's immediate supervisor.
5. There are amenities provided in the break room for persons wishing to eat lunch in the building. Soft drink machines are available, as well as a vending machine. Eating by students in the classroom is strictly prohibited.
6. **All Travis County property is tobacco-free.** There are no designated smoking areas on County property. Smoking and/or dipping are not allowed in Training Academy facilities.
7. Cleanliness of the Training Academy is everyone's responsibility. Waste materials will be disposed of in the appropriate receptacles. Students will remove their materials from the classrooms at the end of each training day, unless directed otherwise by the course coordinator.
8. Chairs and tables are to be used in their intended manner. Students will not sit on tables or prop their feet or legs over the arms of chairs or on tables.
9. **Computers in Academy Staff offices are not to be used by students.** Telephones in Academy Staff offices may only be used with permission.
10. All cell phones and pagers are to be placed on the silent mode while attending classes. **Usage of computers, i.e., laptops, smart phones/cell phones, etc., is prohibited in the classroom unless approved by an Academy Instructor.**
11. Books, magazines, and newspapers not pertaining to the course of instruction will not be read during classes.
12. Student parking is permitted in the Academy parking lot only. Do not park in the Visitation Center parking lot.

STUDENT DRESS CODE

It is the responsibility of each employee of this Office to comply with the grooming and dress standards (TCSO Policy 1.8.2) while attending any Training Academy course. Employees who do not meet these minimum standards will be directed by the Academy Staff to immediately conform to the policy. Those unable to confirm will be directed to leave the training class and report back to their immediate supervisor as soon as practical. If the employee can make the necessary adjustments to meet the policy requirements, he/she may be allowed back into the class. The Academy Supervisors exercise discretion on issues of appropriate grooming and dress for all students. Supervisors will receive electronic documentation of their employees' inability to comply with the authorized dress code.

Regardless of the dress requirement, all clothing will be neat, clean, in good condition, and will be consistent with the presentation of a professional image. It will not bear writing or pictures that are obscene or offensive. If you are in doubt about your attire, simply do not wear it. Dress requirements are further identified in four distinct categories and may supplement the established standards for practical purposes: Uniform**; Casual; Field; and PRT Attire.** Any questions regarding clothing worn to the Training Academy will be addressed by a Training Academy Supervisor.

Note: Academy Staff can be readily identified by their red shirts worn on a daily basis. Should an emergency occur, please immediately notify an Academy Staff member. For this reason, we respectfully request that students refrain from wearing a red shirt to any academy class.

1. The Dress Code category **"Uniform"** is defined as:
   a. The student's issued Class B or Class C Uniform as worn on duty.
   b. If the student wears a firearm and duty belt while on duty, the student may, but is not required to, wear it while in the classroom. Firearms will remain secured in the holster at all times unless directed otherwise by the instructor.
2. The Dress Code category **"Casual"** is defined as:
   a. Long sleeve or short sleeve dress shirts, blouses, mandarin collar shirts, golf, polo or sport shirts with collars. Shirts or blouses will be worn tucked into the trousers or skirt, unless designed for outer wear.
   b. Trousers or slacks, dresses, skirts, or other female attire consistent with business attire.
   c. Denim is allowed as long as it is serviceable and appropriate.
   d. Footwear will be appropriate for duty, training, safety and/or business professional complimenting the level of dress. Sandals, flip-flops, shower shoes, and all open toed footwear are prohibited.
   e. **Absolutely no athletic attire,** i.e., no sweats, wind suits, tank-tops, muscle shirts, etc.
3. The Dress Code category **"Field"** is defined as:
   a. Tactical Dress Uniforms, BDU's, etc., which are suitable for physical activity. Clothing should be able to accommodate a duty belt, **if applicable.**
   b. T-shirts, sweatshirts or tactical shirts that portray a positive public image may be worn. **No tank-tops or muscle shirts.**
   c. Footwear will be appropriate for duty and safety, which is consistent with the indicated training.
4. The Dress Code category **"PRT Attire"** is defined as:
   a. Acceptable **ONLY** when attending a Physical Fitness Activity.
   b. Athletic attire such as sweat suits, wind suits, shorts, pants, t-shirts, and sweatshirts appropriate for physical activity may be worn.
   c. T-shirts, sweatshirts or tactical shirts that portray a positive public image may be worn.
   d. **No tank-tops or muscle shirts. Any spandex-type material will be covered by shorts or pants that are appropriate for physical activity. Sports bras will be covered by T-shirts or sweatshirts appropriate for physical activity.**

TEXAS COMMISSION ON LAW ENFORCEMENT

6330 U.S. Highway 290 East, Suite 200
Austin, Texas 78723 Phone: (512) 936-7700
WWW.TCOLE.TEXAS.GOV

Peace Officer Proficiency Certification Requirements Chart

Commission Rules § 221.1 and 221.3

Basic Peace Officer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requirements:

- An active license or appointment
- 1 year of service
- Completion of required courses

The system will update once the year of service and course requirements are met and posted to the PSR.

Required Courses

The following courses must be completed from each category, or its equivalent, to qualify for the Basic Peace Off Certification.

Course No.	Personnel Orientation
1999	Personnel Orientation (submitted by dept. if licensed on or after 6.1.1998)

Course No.	Field Training
3722	Peace Officer Field Training (if licensed on or after 6.1.2004)

Course No.	Finding Wellness
4202	Finding Wellness

Course No.	Incident Command System	Course No.	Equivalent
66100	FEMA ICS 100	1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)

Course No.	Incident Command System	Course No.	Equivalent
66200	FEMA ICS 200	1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)

Course No.	Incident Command System	Course No.	Equivalent
66700	FEMA ICS 700	1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)

Course No.	Human Trafficking	Course No.	Equivalent
3270	Human Trafficking	3271	Advanced Human Trafficking
		3268	SAFVIC Human Trafficking Investigator (2)
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Intermediate Peace Officer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requirements:

- An active license or appointment
- Must hold Basic Peace Officer Certification
- Completion of training hours and service time
- Completion of required courses

Training Hours and Service Time

An officer must have the following years of service with the required training hours to be eligible for the Intermediate Peace Officer Certification. If an officer has education and/or military service, it will count towards training hours required.
*The system will update once hours, years of service, and course requirements are met and posted to the PSR.

Years of Service	Total Training Hours Required	Education	OR	Military Service
8	400			
6	800			
4	1200			
2	2400			
4		Associate degree	**OR**	2 years
2		Bachelor's or higher	**OR**	4 years

Required Courses

The following courses must be competed from each category, or its equivalent, to qualify for the Intermediate Peace Officer Certification.

Course No.	Child Abuse
2105	Child Abuse Prevention and Investigation

Course No.	Crime Scene Investigation	Course No.	Equivalent
2106	Crime Scene Investigation	40052	TFSA Forensic Technician

Course No.	Use of Force
2107	Use of Force

Course No.	Arrest, Search and Seizure
2108	Arrest, Search and Seizure

Course No.	Spanish	Course No.	Equivalent
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E.
		2111	Spanish for L.E. - Test Out
		34001	Spanish for L.E. - On Patrol
		22109	Spanish for Telecommunicators

Course No.	Identity Theft	Course No.	Equivalent
3277	Identity Theft	1000643	BPOC (643)
		1000667	BPOC (667)
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Asset Forfeiture	Course No.	Equivalent
3255	Asset Forfeiture	3257	Asset Forfeiture and Racial Profiling
		1000643	BPOC (643)
		1000667	BPOC (667)
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Racial Profiling	Course No.	Equivalent
3256	Racial Profiling	3257	Asset Forfeiture and Racial Profiling
		1000643	BPOC (643)
		1000667	BPOC (667)
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Human Trafficking	Course No.	Equivalent
3270	Human Trafficking	3271	Advanced Human Trafficking
		3268	SAFVIC Human Trafficking Investigator (2)
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Crisis Intervention Training	Course No.	Equivalent
1850	Crisis Intervention Training (40 hr.)	1000667	BPOC (667)
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Hearing Impaired Drivers	Course No.	Equivalent
7887	Interacting with Drivers Deaf/Hard of Hearing	1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	De-escalation Techniques	Course No.	Equivalent
1849	De-escalation Techniques	1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Missing and Exploited Children	Course No.	Equivalent
3275	Missing and Exploited Children	782096	DPS Interdiction for Protection of Children
		53268	Advanced Child Abuse Investigations
		53267	ACA Module 3 - Special Topics & Resources
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Child Safety Check Alert List	Course No.	Equivalent
4068	Child Safety Check Alert List	53268	Advanced Child Abuse Investigations
		53269	ACA Module 1 - Laws and Dynamics
		53270	ACA Module 2 - Interviewing & Interrogating Tech
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Canine Encounters	Course No.	Equivalent
4065	Canine Encounters	6048	Canine Handlers Training
		62040	Defensive Tactics - Canine Encounters
		62041	Texas Specific - Shoot Don't Shoot
		62042	Defensive Tactics - Canine Encounters - Train the Trainer
		9988	Canine Courses prior to 1.01.16. Reported as '0' hour
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Special Investigative Topics	Course No.	Equivalent
3232	Special Investigative Topics	3264	Special Investigative Certification
		3265	Special Investigator Train the Trainer
		3737	New Supervisor's Course
		786106	DPS Leadership Development Course
		3261	SAFVIC Module 1
		3262	SAFVIC Module 2
		3263	SAFVIC Module 3 *All three SAFVIC courses must be completed in 2-year unit

Course No.	Cultural Diversity	Course No.	Equivalent
3939	Cultural Diversity	39393	DPS Cultural Diversity - Online
		394	Cultural Diversity TCOLE - Online
		3737	New Supervisor's Course
		786106	DPS Leadership Development Course

Course No.	Incident Command System
66300	FEMA ICS 300

**Note: The four courses listed below, completed before 12/31/2013, must be on PSR to count towards Special Investigative Topics.

- 3214 – Family Violence Web with Exercises
- 3224 – Child Abuse Web with Exercises
- 3244 – Sexual Assault Web with Exercises
- 3254 – Sex Offender Characteristics Web with Exercises

Advanced Peace Officer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requirements:

- An active license or appointment
- Must hold Basic and Intermediate Peace Officer Certification
- Completion of training hours and service time
- Completion of required courses

Training Hours and Service Time

An officer must have the following years of service with the required training hours to be eligible for the Advanced Peace Offi Certification. If an officer has education and/or military service, it will count towards training hours required.
*The system will update once hours, years of service, and course requirements are met and posted to the PSR.

Years of Service	Total Training Hours Required	Education	OR	Military Service
12	800			
9	1200			
6	2400			
6		Associate degree	**OR**	2 years
5		Bachelor's or higher	**OR**	4 years

Required Courses

The following courses must be completed from each category, or its equivalent, to qualify for the Advanced Peace Officer Certification.

Course No.	Human Trafficking	Course No.	Equivalent
3271	Advanced Human Trafficking	3268	SAFVIC Human Trafficking Investigator

Course No.	Crisis Intervention Training	Course No.	Equivalent
1850	Crisis Intervention Training (40 hr.)	1000667	BPOC (667)
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Missing and Exploited Children	Course No.	Equivalent
3275	Missing and Exploited Children	782096	DPS - Interdiction for Protection of Children
		53268	Advanced Child Abuse Investigations
		53267	ACA Module #3 Special Topics & Resources
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Child Safety Check Alert List	Course No.	Equivalent
4068	Child Safety Check Alert List	53268	Advanced Child Abuse Investigations
		53269	ACA Module 1 - Laws & Dynamics
		53270	ACA Module 2 - Interviewing & Interrogating Tech
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Canine Encounter	Course No.	Equivalent
4065	Canine Encounters	6048	Canine Handlers Training
		62040	Defensive Tactics - Canine Encounters
		62041	Texas Specific - Shoot Don't Shoot
		62042	Defensive Tactics - Canine Encounters - Train the Trainer
		9988	Canine courses prior to 01/01/2016. *Reported as '0' hours
		1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	De-escalation Techniques	Course No.	Equivalent
1849	De-escalation Techniques	1000696	BPOC (696)
		1000720	BPOC (720)
		1000736	BPOC (736)
		10011	Academic Alternative Program (696)

Course No.	Incident Command System
66300	FEMA ICS 300
66400	FEMA ICS 400

Master Peace Officer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requirements:

- An active license or appointment
- Must hold a Basic, Intermediate and Advanced Certification
- Completion of training hours and service time
- Completion of required courses

*The system will update once hours and years of service are met and posted to the PSR.

Years of Service	Total Training Hours Required	Education	OR	Military Service
20	1200			
15	2400			
12	3300			
10	4000			
12		Associate Degree	OR	2 years
9		Bachelor's Degree	OR	4 years
7		Master's Degree	OR	5 years
5		Doctorate/JD	OR	8 years

Course No.	Incident Command System
66300	FEMA ICS 300
66400	FEMA ICS 400

TEXAS COMMISSION ON LAW ENFORCEMENT
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Jailer Proficiency Certification Requirements Chart
Commission Rules § 221.1 and 221.5

Beginning September 1, 2011, proficiency certificates will no longer be automatically generated and mailed to your appointing agency. The documentation fee for each proficiency certificate request is $35. Questions pertaining to the Proficiency requirements, or Legislative mandates (listed on the TCLEOSE web site), should all be directed to TCOLE.

Basic Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requires
an active license or appointment 221.1

1 year of service
AND

Courses (submitted by department)	
1999	Personnel Orientation (if licensed on or after 6.01.1998)
3721	County Correction Officer Field Training (if licensed on or after 6.01.2004)

Once ALL requirements have been met the system updates your file. Actual certificates may be ordered from your "My TCOLE Account, My Records, Awards.

Intermediate Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requirements

an active license or appointment 221.1

Basic Jailer Certificate

Required training hours and years of service per chart.

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
400						6
800						4
1200						2
2400						1
		Associate's degree		2 Years		2
		Bachelor's or higher		4 Years		1

If Basic Jailer Proficiency Certificate was issued after 3.01.1993,

one course from each category or the equivalent, once during career.

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COURSES		EQUIVALENT	
Suicide Detection			
3501	Suicide Detection and Prevention in Jails	1120	2018 Basic County Corrections
		91209	EPCSO Basic County Corrections Course
Inmate Rights and Privileges			
3502	Inmate Rights and Privileges		
Interpersonal Communications			
3503	Interpersonal Communications in the Correctional Setting		
Use of Force			
3504	Use of Force in a Jail Setting		
Spanish		**Equivalent**	
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E.
		34001	Spanish for Law Enforcement on Patrol
		34002	Spanish Corrections on Patrol
		2111	Spanish for Law Enforcement – Test out

Once ALL requirements have been met the system updates your file.

Advanced Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requirements

an active license or appointment 221.1
Basic Jailer Certificate
Intermediate Jailer Certificate

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
800						8
1200						6
2400						4
		Associate's degree		2 Years		6
		Bachelor's or higher		4 Years		4

Once ALL requirements have been met the system updates your file.

Master Jailer Proficiency Certification Requirements Chart

Commission Rules 221.1 and 221.3

Requirements

an active license or appointment 221.1
Basic Jailer Certificate
Intermediate Jailer Certificate
Advanced Jailer Certificate

Hours	OR	Education	OR	Military Service Training Credit	AND	Years
1200						20
2400						15
3300						12
4000						10
		Associate's		2 Years		12
		Bachelor's		4 Years		9
		Master's		5 Years		7
		Doctorate/JD		8 Years		5

Once ALL requirements have been met the system updates your file.

TEXAS COMMISSION ON LAW ENFORCEMENT
6330 U.S. Highway 290 East, Suite 200
Austin, Texas 78723 Phone: (512) 936-7700
WWW.TCOLE.TEXAS.GOV

Telecommunicator Proficiency Certification Requirements Chart
Commission Rules § 221.1, 221.13, 215.16, 217.2, 1701.402, 1701.405

Beginning September 1, 2011, proficiency certificates will no longer be automatically generated and mailed to your appointing agency. The documentation fee for each proficiency certificate request is $35. Questions pertaining to the Proficiency requirements, or Legislative mandates (listed on the TCLEOSE web site), should all be directed to TCOLE.

Basic Telecommunicator Proficiency Certification Requirements Chart

Commission Rules 221.1, 221.3

Requirements
an active license or appointment
1 or more years of service
AND (within the last six (6) months)

COURSES		EQUIVALENT	
3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

AND

COURSES		EQUIVALENT	
1013	Basic Telecommunicator Certificate Course	1080	2019 Basic Telecommunicator Course
1999	Personnel Orientation (submitted by dept. if appointed after 1.01.2014)		
2120	Crisis Communication Telecommunicator (if appointed after 12.01.2011)	420	Crisis Communications D.E.
		1080	2019 Basic Telecommunicator Course
3720	Telecommunications Field Training (if reported after 6.1.2004)		

OR

COURSES	
1080	2019 Basic Telecommunicator Course
1999	Personnel Orientation (submitted by dept. if appointed after 1.01.2014)
3720	Telecommunications Field Training (if reported after 6.1.2004)

Once ALL requirements have been met the system updates your file.

Intermediate Telecommunicator Proficiency Certification Requirements Chart
Commission Rules 221.1, 221.3

Requirements

an active license or appointment
Basic Telecommunicator Certificate
2 years of service
120 hours of training

AND (within the last six (6) months)

COURSES		EQUIVALENT	
3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

AND One course from each category or the equivalent, once during career.

COURSES		EQUIVALENT	
Cultural Diversity			
3939	Cultural Diversity	394	TCOLE Learning
		39393	DPS Cultural Diversity - Online
		3737	New Supervisor's Course (first time supervisor only)
Ethics		**Equivalent**	
3920	Ethics in Law Enforcement	3925	Ethics for Law Enforcement D.E.
Crisis Communications		**Equivalent**	
2120	Crisis Communications Telecommunicators	420	Crisis Communications Telecommunicators D.E.
		1080	2019 Basic Telecommunicator Course

Spanish		Equivalent	
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E.
		2111	Spanish for Law Enforcement Test-Out
		22109	Spanish for Telecommunicators
		34003	Spanish for 911/Dispatch-On Patrol
		34001	Spanish for Law Enforcement-On Patrol

Once ALL requirements have been met the system updates your file.

Advanced Telecommunicator Proficiency Certification Requirements Chart
Commission Rules 221.1, 221.3

Requirements

an active license or appointment — 221.1
Basic Telecommunicator Certificate
Intermediate Telecommunicator Certificate
4 years of service
240 hours of training

AND (within the last six (6) months)

COURSES		EQUIVALENT	
3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

AND One course from each category or the equivalent, once during career.

COURSES		EQUIVALENT	
Cultural Diversity			
3939	Cultural Diversity	394	TCOLE Learning
		39393	DPS Cultural Diversity - Online
		3737	New Supervisor's Course (first time supervisor only)

Ethics		Equivalent	
3920	Ethics in Law Enforcement	3925	Ethics for Law Enforcement D.E.

Crisis Communications		Equivalent	
2120	Crisis Communications Telecommunicators	420	Crisis Communications Telecommunicators D.E.
		1080	2019 Basic Telecommunicator Course

Spanish		Equivalent	
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E.
		2111	Spanish for Law Enforcement Test-Out
		22109	Spanish for Telecommunicators
		34003	Spanish for 911/Dispatch-On Patrol
		34001	Spanish for Law Enforcement-On Patrol

Once ALL requirements have been met the system updates your file.

Master Telecommunicator Proficiency Certification Requirements Chart
Commission Rules §221.1 and 221.3

Requirements

an active license or appointment	221.1
Basic Telecommunicator Certificate	
Intermediate Telecommunicator Certificate	
Advanced Telecommunicator Certificate	
8 years of service	
500 hours of training	

AND (within the last six (6) months)

COURSES		**EQUIVALENT**	
3812	TDD/TTY for Telecommunicators (within the last six (6) months)	412	TDD/TTY D.E.
		396	TRS & Emergency Technology
		397	Deaf Culture
		398	Crimes Against People with Disabilities
		399	Understanding ASL & Use of Interpreters
		400	Emergency Management for People with Disabilities
		401	Effective TTY Call Processing
		402	ADA Laws and Regulations

AND One course from each category or the equivalent, once during career.

COURSES		**EQUIVALENT**	
Cultural Diversity			
3939	Cultural Diversity	394	TCOLE Learning
		39393	DPS Cultural Diversity - Online
		3737	New Supervisor's Course (first time supervisor only)

Ethics		Equivalent	
3920	Ethics in Law Enforcement	3925	Ethics for Law Enforcement D.E.

Crisis Communications		Equivalent	
2120	Crisis Communications Telecommunicators	420	Crisis Communications Telecommunicators D.E.
		1080	2019 Basic Telecommunicator Course

Spanish		Equivalent	
2109	Spanish for Law Enforcement	2110	Spanish for Law Enforcement D.E.
		2111	Spanish for Law Enforcement Test-Out
		22109	Spanish for Telecommunicators
		34003	Spanish for 911/Dispatch-On Patrol
		34001	Spanish for Law Enforcement-On Patrol

Once ALL requirements have been met the system updates your file.

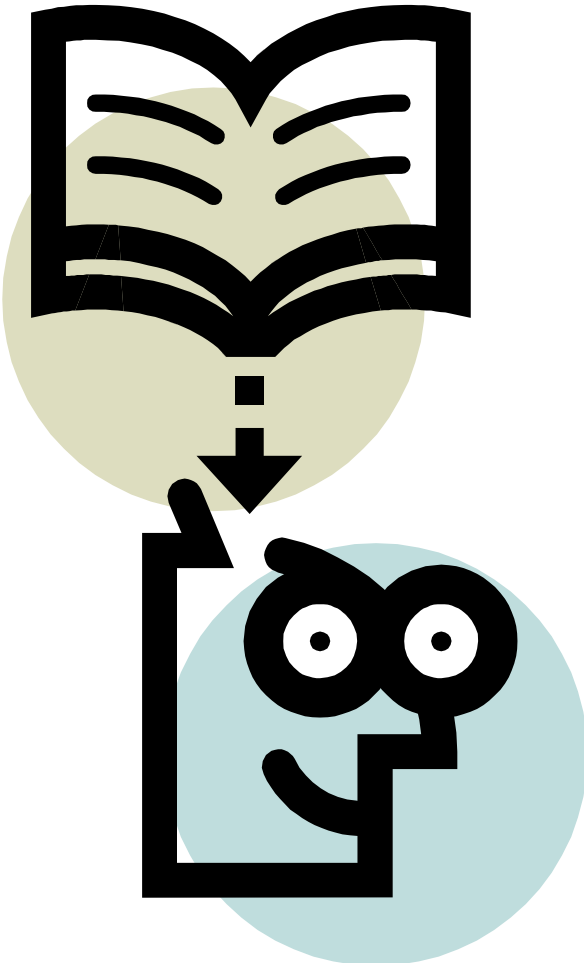
Previous TCOLE Training *Unit*: September 1, 2023, to August 31, 2025.
Current TCOLE Training *Unit*: September 1, 2025, to August 31, 2027.

Next TCOLE Training *Unit:* September 1, 2027, to August 31, 2029.
Current TCOLE Training *Cycle*: September 1, 2025, to August 31, 2029.
Note: A Training *Cycle* is comprised of two Training *Units*.

It is the responsibility of the license holder to ensure that he/she receives the mandatory 40 hours of continuing education each training unit in order to maintain their license. It is the responsibility of the license holder to be knowledgeable of commission rules & mandates and successfully attend continuing education courses.

The Law Enforcement Commission will not renew your Peace Officer and/or Jailer's license should you fail to comply with continuing education standards. This means you cannot be employed as a Peace Officer or Corrections Officer and may likely be unemployed at Travis County. Your loss of license becomes effective upon written notice from the Commission. Appeals can be made to the Commission for a scheduled hearing.

2027 Course Descriptions



All classes begin at 8am unless otherwise noted.

Corrections In-Service

8 Training hours – Coordinator Sarah Garza & Luke Hatley

Corrections In Service for 2027 will be divided into two training cycles and all Corrections will need to attend **BOTH** days. We will be working through lunch.

The first block will consist of the following schedule:

Block One:	**Dress Code:**
0800-1600: Response to Resistance	Field Attire

Dates (24): Jan. 08; Jan. 15; Jan. 22; Jan. 29; Feb. 5; Feb. 12; Feb. 19; Feb. 26; Mar. 05; Mar. 17; Mar. 19; Mar. 29; Mar. 31; Apr. 09; Apr. 16; Apr. 23; Apr. 30; May 07; May 14; May 21; May 28; Jun. 4; Jun. 16; Jun. 25

Note: Mar. 17 & Jun. 16 will be from 1600-2400

The second block will consist of the following schedule:

Block Two:	**Dress Code:**
0800-1000: Firearms Qualifications	Field Attire
1000-1200: Firearms Training	Field Attire
1200-1230: Wellness	
1230-1500: IPC Refresher and VR De-escalation Scenarios	Field Attire
1500-1600: PRT	PT

Dates (24): Jul. 02; Jul. 09; Jul. 16; Jul. 23; Jul. 30; Aug. 06; Aug. 13; Aug. 20; Aug. 27; Sep. 03; Sep. 15; Sep. 22; Sep. 24; Oct. 01; Oct. 08 Oct. 15; Oct. 22; Oct. 29; Nov. 05; Nov. 12; Nov. 17; Nov.19; Dec. 03; Dec. 10

Note: Sep. 15 & Oct. 22 will be from 1600-2400

Prerequisites: TCSO CO Personnel. Class hours will be from 0800-1600.

Note: Classes will be held at different locations.

Law Enforcement In-Service

40 hours – Coordinator Joe Coronado & Omar Guerra & Erica Peters

2027 courses include the following topics: This year we will stay with a 40-hour In Service training for LE In Service.

Day 1:		**Dress Code:**
0600–1400	Firearms Training	Field
1400-1600	Taser Recertification	
Day 2:		
0600–0800	Ethics	Field
0800-1600	Response to Resistance	Field
Day 3:	**(OFF SITE)**	
0600-1600	Emergency Breach/Building Clearing	Field
Day 4:		
0600-1000	Crisis Negotiations Course	Field
1000-1400	Street Survival/Tactical Mindset/OIS	
1400-1600	Row and Fitness	

Prerequisites: TCSO LE Personnel and LE Supervisors. TCSO Courthouse Security Personnel, CTMU Personnel, or CTAC Personnel holding a Peace Officer license.

Dates (17): Jan. 11-14; Jan. 25-28; Feb. 01-04; Mar. 08-11; Mar. 22 – 25; Apr.12-15; Apr. 26-29; May 10-13; Jun.07-10; Jun. 28- Jul. 01; Jul. 12-15; Aug. 02-05; Aug.09-12 Sep.27 - 30; Oct.04 -07; Nov. 01-04; Nov.29-Dec. 02

Note: Course hours will be 0600 – 1600. *Due to the nature of this training, students will be working through lunch. *

Note: Mar. 22-25; Jun. 07-10; Aug. 02-05; Oct. 04-07 will be from 1500-0100

Evening Law Enforcement In-Service

40 hours – Coordinator Joe Coronado & Omar Guerra & Erica Peters

Same as Law Enforcement In-Service training. 14 slots open to Reserve Deputies and 14 slots open to full-time TCSO Deputies. Class hours will be 1500-0100.

Dates (1): Aug. 30- Sep. 02

Corrections Supervisor In-Service

8 Training hours – Sgt. James Nicholson

Block One:		**Dress Code:**
0800-1000	Firearms Qualifications	Field
1000-1200	Firearms Training	
1200-1230	Wellness Team	
1230- 1430	Report Writing/Open Records	
1430-1600	Defensive Tactics	

Dates (6): Jan. 20; Feb. 17; Mar. 03; Apr. 07; May 19; Jun. 23

Prerequisites: TCSO CO Supervisors. Class hours will be from 0800-1600.

Block Two:		
0800-1000	Leadership Class	Field
1000-1100	FTO Training	
1100-1300	TASER Re-certs	
1300-1500	HR	
1500-1600	PRT (2000-meter row)	PT

Dates (6): Jul. 07; Aug. 18; Sep. 08; Oct. 27; Nov. 10; Dec. 08

Prerequisites: TCSO CO Supervisors. Class hours will be from 0800-1600.

Law Enforcement Supervisor In-Service

20 Training hours – Sgt. Ted Ramsey

2027 courses will include the following topics and will cover Supervisory duties on scene, what happens from the supervisor's perspective. The second day will take supervisors through an overview of use of force incidents and how to describe / articulate an officers actions in a report to reduce liability. Will cover latest defensive tactics skills including: takedowns, arrest control tactics, use of force options, and report writing and articulation.

Day 1:		**Dress Code:**
0700-1100	Leadership & Ethics	Business/Casual
1100-1700	Use of Force Survival and Articulation & Reducing Liability	

Day 2:		
0700-1700	Scene Management, Tactics, & Resolution	Business/Casual

Dates (4): Mar. 15 – 16; May 03 – 04; Sep. 20-21; Nov. 08-09

Prerequisites: TCSO LE Supervisors.

Note: Class hours will be from 0700-1700 and will be working through lunch.

Note: May 03-04 will be from 1500-0100

Civilian In-Service

8 Hours – Coordinator Sarah Garza

2027 Civilian In Service will consist of Communication and Leadership in the morning. In the afternoon, you can choose between Computer Skills or Emotional Intelligence. We end the day with a two hour Wellness session.

Dress Code:

Day 1:

0800-1000:	Communication	Business Casual
1000 – 1200:	Leadership	
1200-1300:	Lunch	
1300 – 1500:	CHOICE – Either Computer Skills in the computer lab or Emotional Intelligence	
1500 – 1700:	Wellness	
		PT

Dates (4): Feb. 24; Apr. 21; Jul. 28; Oct. 20

Prerequisites: This is open to ALL Civilian staff.

Note: Class hours will be from 0800-1700.

89th Session Legislative Updates #3189

This 3-hour course provided Law Enforcement officers with an update of recent statute changes as provided by the 89th Legislature. This curriculum will cover the recent changes to the Texas Commission on Law Enforcement (TCOLE), training requirements, Penal Code, Code of Criminal Procedures, Transportation Code, Health and Safety Code, amongst other Texas Statues. Recent Supreme Court opinions that will have or have had an impact on the administration of justice in Texas are also included. **This course is also available on TCOLE online for you to complete. Once completed, TCOLE credit will be automatically uploaded to your records.**

Prerequisites: Peace Officer.

Note: Class will be offered online. All Peace Officers must complete course by August 31, 2027, to maintain licensure compliance.

ALERRT Active Shooter #3311

20 hours **–** Coordinator Joesph Parisella

This 2-day course of instruction is designed to prepare the first responder to isolate, distract, and neutralize an active shooter. This course will cover shooting and moving, threshold evaluation, concepts and principles of team movement, setting up for and room entry techniques, approach and breaching the crisis. All Peace Officers must attend ALERRT Level 1 at least once prior to 08/31/2027.

Prerequisites:	Peace Officer.
Dress Code:	Casual / Uniform.
Dates:	June 21-22
Note:	Course hours will be 0700 – 1700. This training is mandated 16-hour ALERRT training needed in order to remain in compliance for anyone holding a Peace Officer license.

Arrest, Search & Seizure #2108

16 hours – Coordinator Joesph Parisella

This 2-day course is a review of cases that have affected the procedures of arrest, search, and seizure. Students receive instruction about current laws, requirements and procedures regarding arrests, searches, and seizures.

Prerequisites:	Peace Officer.
Dress Code:	Casual / Uniform.
Dates:	May 19-20
Note:	Course hours will be 0800 – 1700.This is a requisite course for those Peace Officers working toward their Intermediate Certificate.

*****This class is available through SAP only. *****

Asset Forfeiture & Racial Profiling #3257

8 hours – Coordinator Nancy Schmidt

The Asset Forfeiture segment is designed to cover the forfeiture of seized property. Students will be able to demonstrate an understanding of this area to the level required by the Texas 77th Legislature in Senate Bill 563.

The Racial Profiling segment is designed to cover the legislative requirements placed upon peace officers and law enforcement agencies regarding racial profiling.

Prerequisites: Peace Officer.

Note: **You will need to log in to SAP and search "Asset Forfeiture and Racial Profiling Combo Course (TCSO-TA-3257) in the Find Learning box.** This is a requisite course for those Peace Officers working toward their Intermediate Certificate.

*****You MUST complete the survey immediately after taking the online course in order for your completion to show up on our bi-weekly report. Failure to do so will result in the course not being reported to your TCOLE record. *****

TCOLE Credit will only be granted to LE Sworn Personnel who complete this course.

Basic Instructor Certification Course

40 hours – Christopher Walsh

The Basic Instructor Course introduces knowledge and resources in adult learning theory, lesson plan development, classroom management, training standards, and instructor liability. Learners will engage in discussions and hands-on activities focused on developing and delivering training aligned with instructional best practices. By the end of the course, learners must demonstrate their ability to create a lesson plan and facilitate a clear teaching exercise.

Dress Code: Uniform/Casual

Dates: TBD

Note: *This course is an invite only class.*

Body Worn Camera #8158

4 hours – Coordinator Nancy Schmidt

This course is required for Peace Officers who will wear body worn cameras and any other personnel who will encounter video and audio data obtained from the use of body worn cameras. Such persons could include Jailers, Telecommunicators, Clerks, and Records Retention personnel. This 4-hour course consists of 3 Parts: Part 1: the online course and quiz; Part 2: Completion of online training at Axon and Part 3: The in-person class and survey. All 3 parts must be completed before TCOLE credit will be given.

Dates: Feb. 08; Apr. 12; Jun. 07; Aug. 09 ; Oct. 11; Dec. 13

Note: ***This is a blended learning course that requires participants to complete on-line portions before attending an in-person class ***

Building Clearing

24 hours – Coordinator Sgt. Ted Ramsey

Building clearing is one of the most common, yet challenging tasks law enforcement officers conduct routinely in the performance of their duties. This 3-day training course focuses on introducing the student to tactical concepts and movement to the objective, threshold evaluation, and room entry techniques. The student will learn multi-dimensional room clearing maneuvers and techniques for overcoming all possible threats and dangers.

Students will learn two-man team or more, room entry techniques while engaging single and multiple threats. The student will participate in shoot/no-shoot decision making drills based on the push, pin and hold method of room clearing. Students will also learn Close Quarter Battle (CQB) techniques and shooting while engaging threats from contact distance up to 10 yards.

Prerequisites: TCSO Peace Officer currently assigned to the Law Enforcement Bureau, Facilities, and CTMU or CTAC. Priority will be given to those assigned to the Law Enforcement Bureau.

Dress Code: Field

Dates: TBD

Notes: Course hours will be 0800 – 1700. Students will be emailed a complete list of required equipment prior to class.

Canine Encounters #4065

4 hours – Coordinator Erica Peters

The goal of this course is to introduce and discuss the updates to Texas law, House Bill 593, Occupations Code 1701, and familiarization of the potential encounters with canines as a law enforcement officer. The student will become familiar with identifying traits of canines and canine communications, as well as techniques to use for various canine encounters.

Prerequisites: Peace Officer.

Dress Code: Casual / Uniform.

Dates: Apr. 23; Sep. 16

Note: Course hours will be 0800 – 1200. This is a requisite course for those Peace Officers working toward their Intermediate Certificate or their Advanced Certificate if their Intermediate was issued on or after January 1, 2016.

Child Abuse #2105

24 hours – Coordinator Erica Peters

This 3-day course covers topics such as physical abuse, emotional abuse, sexual assault, and neglect. Students will learn how to recognize, report, and refer child abuse cases.

Prerequisites: Peace Officer.

Dress Code: Casual / Uniform.

Dates: May 24-26

Note: Course hours will be 0800 – 1700. This is a requisite course for those Peace Officers working. toward their Intermediate Certificate.

*****This class is available through SAP only. *****

Child Safety Check Alert List #4068

1 hour – Coordinator Nancy Schmidt

The goal of this course is to introduce and discuss the Child Safety Check Alert List (CSCAL) as a method for Child Protective Services to report the names of children and their legal guardians who they are attempting to locate for the purpose of investigating allegations or providing services. This report is submitted to the Texas Crime Information Center by the Child Protective Services (CPS) division of the Texas Department of Family Protective Services. The Purpose of the CSCAL is for CPS to locate a child and the legal guardian(s) to investigate a report of child abuse or neglect or provide protective services to a family receiving family-based safety services, which can include family preservation services.

Prerequisites: Peace Officer.

Note: **You will need to log in to SAP and search "Child Safety Check Alert List (TCSO-TA-4068) in the Find Learning box.** This is a requisite course for those Peace Officers working toward their Intermediate Certificate.

*****You MUST complete the survey immediately after taking the online course in order for your completion to show up on our bi-weekly report. Failure to do so will result in the course not being reported to your TCOLE record. *****

Close Encounter Weapons Course

16 hours – Coordinator Justin Alexander & Alexander Sanchez

This two-day law enforcement firearms course focused on developing functional handgun skills for encounters occurring within arm's reach (0-5 feet). The curriculum integrates proven principles from firearms, defensive tactics, and force-on-force training to prepare officers for the realities of close-quarters lethal force encounters. Students learn a simple, repeatable system dedicated to help them avoid, stabilize, and resolve armed confrontations at contact distance. Skills are progressively developed through structured drills before being validated under realistic stress using force-on-force scenarios with marking cartridges and appropriate protective equipment. The emphasis is on decision-making, efficient weapon employment, and performance under pressure in environments that closely replicate real-world officer-involved encounters. Final evolution scenarios will take place outdoors on varied terrain.

Prerequisites: Senior Corrections Officers or Senior Deputies, weapons qualified

Dress Code: BDU pants/ Field attire

Dates: Jan. 4-5

Note: Course hours will be 0800 – 1600. Students will be working through lunch. *Please note, the course will be physically intense, including standing and grounded wrestling and utilizing simunitions fire at close quarters.*

Corrections Officers Basic Recruit Academy (COBRA) #1121 – TCSO Staff Only

400 hours – Coordinator John Johnson & Julia Carrillo

Phase 1 (Weeks 1-5) satisfies TCOLE requirements for the Basic County Corrections course as well as agency mandated courses. Topics include daily physical training, wellness, fire & life safety, concepts and standards of TCOLE and TCJS, booking, mental health, CPR and first aid, PREA, Deaf Awareness, etc.

Phase 2 (Weeks 6-10) highlights those areas that are fundamental to normal and emergency operations of the Travis County Correctional system. Topics include Interpersonal Communications, Defensive Tactics, Firearms, Leadership, etc.

Prerequisites: TCSO employees only.

Dress Code: Uniform.

Dates:	COBRA 122: Phase I: Jan 4th – Feb 4th;	Phase II: Feb 8th – Mar 11th
	COBRA 123: Phase I: April 5th – May 6th	Phase II: May 10th – June 10th
	COBRA 124: Phase I: July 5th – August 5th	Phase II: August 8th – September 9th
	COBRA Phase II Only:	Phase II: October 4th- November 4th

Note: Class will be held on January 18 (MLK Day) and February 15 (President's Day) during COBRA 122. Class will be held on May 31 (Memorial Day) during COBRA 123. Class will be held September 1 (Labor Day) during COBRA 124. Class hours are 0700-1700 Monday through Thursday.

Corrections III

8 hours –Chris Walsh

This 8 hour class will focus on several topics: Critical Thinking, Unit Management, Officer Discretion, Leadership, and focus on hands on exercises that include stress inoculation and job specific training. This course also includes a section featuring tactical resilience and will provide an opportunity to improve your skill sets and push your training to the next level.

Prerequisites: TCSO Corrections Officers

Dress Code: Field Attire

Dates: Mar. 10 ; Jul. 08

Note: Class hours will be from 0800-1700. Materials will be provided for the class.

Corrections Simunition Training

8 hours – Coordinator Christopher Walsh

This Officer Ambush training class will focus on moving and shooting from a seated and standing position, to include a vehicle. It will be a review of techniques and principles that can be used in such situations. This is a Force on Force class lead by our range staff.

Prerequisites: TCSO Corrections Officers

Dress Code: Field

Dates: Dec. 06

Note: Course hours will be from 0800 – 1700. Sims ammunition will be provided along with all safety equipment needed.

Corrections VR

4 hours – Coordinator Christopher Walsh

This class will use many of the most current programs offered through the AXON training platform. Multiple scenarios with members of the community (veterans, those with a mental illness, etc.) in various roles to include use of force with weapons for officer discretion and cognitive de-escalation strategies. With the use of A.I. for some of the scenarios where an officer must communicate and gather important information with real time feedback from the AXON program.

Prerequisites: TCSO Corrections Officers

Dress Code: Field

Dates: Feb. 16; May 26

Note: VR equipment provided.

CO (Basic Instructor Course)

40 hours – Coordinator Christopher Walsh

The Basic Instructor Certification Course (TCOLE) introduces knowledge and resources in adult learning theory, lesson plan development, classroom management, training standards, and instructor liability. Learners will engage in discussions and hands on activities focused on developing and delivering training aligned with instructional best practices. By the end of the course, students must demonstrate their ability to create a lesson plan and facilitate a clear teaching exercise.

Prerequisites: TCSO Corrections Officers

Dress Code: Business Casual

Dates: Jul. 26-Jul.29

Note: A computer (laptop) is recommended for this course.

CPR/BLS

4 hours – Coordinator Chris Walsh

Trains employees to promptly recognize several life-threatening emergencies, give high-quality chest compressions, deliver appropriate ventilations and provide early use of an AED. Reflects science and education from the American Heart Association Guidelines Update for CPR and Emergency Cardiovascular Care (ECC). Allows all staff to either certify or recertify in CPR/BLS.

Prerequisites: None.

Dress Code: Casual.

Dates: Mar. 02; Nov. 11

Note: Class hours are 0800-1200 & 1300-1700

Crime Scene Investigation #2106

40 hours – Coordinator Sarah Garza

This 5-day course provides instruction on crime scene protocol and search techniques. Students learn about crime scene security, photography, sketching, collection of latent fingerprints, chain of custody, documentation, handling and routing of evidence.

Prerequisites:	Corrections or Peace Officer.
Dress Code:	Casual / Uniform.
Dates:	Mar. 29 – Apr. 02; Oct. 11-15
Note:	This is a requisite course for those Peace Officers working toward their Intermediate Certificate. ***** This class is open to all TCSO employees, but LE personnel takes precedence. *****
	Class hours are 0800-1700.

Crime Scene Photography

16 hours – Coordinator Sarah Garza

Crime Scene Photography is a vital piece of the investigation puzzle. A photo of a scene can be far reaching, being used by investigators, attorneys, judges, jurors and even crime scene reconstructionist. Sometimes, you, as a first responder have the first and only chance to take a photograph that could be vital to the investigation. This 16 hour course will help you understand the basic concepts of photography, the best approach in capturing a scene and what to avoid in your documentation. Please bring your duty camera with a charged battery and at least one media card. If you do not have a duty camera, you can also bring your own digital camera.

Prerequisites:	Peace Officer.
Dress Code:	Field.
Dates:	Apr. 19-20; Sep. 20-21
Note:	Class hours are 0800-1700. ***** This class is open to all TCSO employees, but LE personnel takes precedence.*****

Crisis Intervention Refresher Course #3843

8 hours – Coordinator Erica Peters

This 8-hour Crisis Intervention Refresher training provides a review of the key concepts, safety techniques, and communication skills initially taught in the crisis intervention section (Chapter 27) of the Texas Commission on Law Enforcement (TCOLE) Basic Peace Officer Curriculum. This course will also allow time for discussion, questions, and concerns of technique utilization that participants have experienced since their initial basic training. Brainstorming with fellow attendees will assist in the discussion of "best practices" and the sharing of personal situational experiences.

This course will include a combination of lectures, scenario role-play and physical modeling. Participants are expected to be actively involved both verbally and physically.

Prerequisites: Peace Officer.

Dress Code: Casual / Uniform.

Dates: Jul. 15; Sep. 17

Note: This is a requisite course for those Peace Officers with a Basic Certificate, or no certificate, to maintain compliance with TCOLE mandates. Class hours are 0800-1700. Please be advised that this class will be held at the Austin State Hospital.

Crisis Intervention Training #1850

40 hours – Coordinator Erica Peters

This 40-hour Crisis Intervention Refresher is an expansion of the training provided in the crisis intervention section (Chapter 27) of the Texas Commission on Law Enforcement (TCOLE) Basic Peace Officer Curriculum. This training will review the key concepts, safety techniques, and communication skills when dealing with those with a mental illness. As well as expand the student's knowledge in de-escalation for all types of crisis interactions. Such as the utilization of the LEAPS theory and crisis scene management. This course will also provide the student will various subject matter experts and time for discussions, questions, and concerns. Brainstorming with fellow attendees will assist in the discussion of "best practices" and the sharing of personal situational experiences.

This course will include a combination of lecture, scenario role-play and experienced-based training. Participants are expected to be actively involved both verbally and physically. Students must be able to complete evaluations and emergency detentions, as well as demonstrate the required LEAPS theory throughout their assessments.

Prerequisites: Peace Officer.

Dress Code: Casual / Uniform.

Dates: Feb. 22-25; Oct. 18-21

Note: This is a requisite course for those Peace Officers working toward their Intermediate Proficiency and Advanced Proficiency. Class hours are 0700-1700. Please be advised that this class will be held at the Austin State Hospital.

Cultural Diversity #3939

This course covers topics dealing with cultural diversity, racial sensitivity and civil rights refresher.

Prerequisites: None. Preference given to Corrections and Law Enforcement officers.

Note: This course is available for free on TCOLE's training site (https://tcledds.tcole.texas.gov/mytcole/). This course is required to be taken by all who carry a jailer's license once every cycle (4 years). It is also required by all personnel who carry a Peace Officer license and have not yet obtained their Intermediate license every cycle (4 years) in order to maintain licensure compliance.

De-Escalation Techniques: Limiting the Use of Force in Public Interactions #1849
8 hours –Joe Coronado

This 8-hour course provides Texas Peace Officers with the newly developed de-escalation techniques developed by the Police Executive Research Forum (PERF). The course, ICAT (Integrating Communication, Assessment, and Tactics) satisfies the mandated requirement for officers for advancing their license to Advanced Peace Officer required by Senate Bill #1849.

Dress Code: Casual.

Dates: Nov. 22

Note: This is a requisite course for those Peace Officers working toward their Intermediate and/or Advanced Certificate.

This is a requisite course for those Peace Officers with a Basic Certificate, or no certificate, to maintain compliance with TCOLE mandates.

DWI Detection / S.F.S.T. Practitioner Update
8 hours – Erica Peters

The fundamental purpose of this training course is to update the SFST Practitioner with any changes in the DWI Detection and Standardized Field Sobriety Testing information that may have occurred since their basic course. It will also confirm that the Practitioner's SFST skills are still standardized and according to instruction. This course of instruction will also include the "Drugs That Impair Driving" module. This will also assist the Practitioner in the courtroom by providing continuing education in the validated SFST tests and skills on a more frequent basis. The National Highway Traffic Safety Administration (NHTSA) recommends every practitioner complete an update course every two (2) years.

Prerequisites: Licensed Peace Officer having completed the 24-hour Basic SFST Practitioner course.

Dress Code: Casual / Uniform.

Dates: Mar. 18; Sep. 23

Note: Student must be proficient in SFST testing prior to the start of class. At the beginning of class, each student will be tested on, and must pass, the SFST proficiency test. Failure to pass will result in the student's removal from class.
Students from outside agencies must show proof of completion of the 24-hour Basic SFST Practitioner course at the start of class. Class hours are 0800-1700.

Financial Fitness
8 hours – Coordinator Chris Walsh & Joseph Parisella

During this 8-hour course, students will learn terms and definitions applicable to personal finance. Students will learn how personal finances can positively or negatively affect their personal and professional lives as well as their physical and emotional well-being. Through instruction, demonstration and practical exercises, students will learn how to practically prepare a monthly budget to account for every dollar received during the month. Students will learn the importance of planning for emergency expenditures by building an emergency fund. Students will learn the concepts of debt reduction and how to put a plan in place to reduce debt.

Prerequisites: TCSO Staff Only

Dress Code: Casual / Uniform.

Date: TBD

Note: Students will not be asked to share personal finance information with staff before, during, or after class. Class hours are 0800-1700.

Fingerprinting

8 hours – Coordinator Sarah Garza

Latent Prints have been used for hundreds of years as a means of identification. Many times a print from a scene can be the pivotal evidence used in a criminal investigation. This 8 hour course will help you understand the basics concepts of latent print processing, tips for being successful when you process multiple types of surfaces, and practice with advice on how to best document fingerprint evidence. Please bring your latent print processing kit with you.

Dress Code: Field

Dates: May 05; Aug. 25

Note: This class is open to all TCSO employees.

Front Line Leadership

80 hours – Director Sarah Rhodes

This is a 2-week course that is an intermediate-level leadership development course designed to bridge the gap between the Intro to Supervision Course and the Leadership Education Achieving Developmental Success (LEADS) program. This course is designed for experienced supervisors seeking to strengthen their leadership skills beyond the fundamentals of supervision. Bridging the gap between Intro to Supervision and Executive Leadership (LEADS), this course focuses on developing positive professional relationships, building trust and credibility, improving communication, and influencing others through effective leadership practices.

Prerequisites: Intro to Supervision #3737

Dress Code: Uniform/Casual

Dates: TBD

Note: *This course is an invite only class. If you are interested please contact your Lieutenant.*

Hospital Course-TCSO Staff Only
8 hours- Luke Hatley

This course is designed to fully equip officers with the knowledge, confidence & skills to secure inmates in a hospital environment.

- We will go over the fundamentals of transporting and securing inmates at the hospital, and our policies and procedures.
- Students will be able to practice restraint techniques on each other using real hospital beds and wheelchairs. We will be going over the different types of inmates they may encounter & and how to safely supervise them.

Prerequisites: TCSO Staff Only

Dress Code: Field / Uniform.

Date: Feb. 02; May 06; Jul. 20; Nov. 23

Note: Class hours are 0800-1700.

How to Survive in Law Enforcement
8 hours –Chris Walsh

This 8-hour course provides How to maintain a long and successful career with the Travis County Sheriff's Office. Learn how to avoid many of the pitfalls that have caused others to fail. Topics covered: Use of Force, Conflict Resolution, Policy, Purposed Expectations, Leadership, Emotional Intelligence, Stress Management- Finances, and Character Resilience.

Prerequisites: Law Enforcement & Corrections Personnel

Dress Code: Casual.

Dates: Nov. 23

Note: Class hours will be from 0800-1700.

*****This class is available through SAP only. *****

Human Trafficking #3270

4 hours – Coordinator Nancy Schmidt

The purpose of this 4-hour course is to increase the law enforcement communities awareness of the issues of human trafficking through the exposure of informational materials and research, to include: victim identification and investigation techniques, rescue and prosecution considerations, referral and service provider availability, practical case studies to assist in building a coordinated community response and to obtain an inter-connectivity of state, federal and global human trafficking concerns.

Prerequisites: Peace Officer.

Note: **You will need to log in to SAP and search "Human Trafficking (TCSO-TA-3270)" in the "Find Learning" search box. Select the online Human Trafficking course.** Individuals first licensed after January 1, 2011, must complete the basic Human Trafficking course within the first year of licensure.

*****You MUST complete the survey immediately after taking the online course in order for your completion to show up on our bi-weekly report. Failure to do so will result in the course not being reported to your TCOLE record. *****

ICS 300: Intermediate Incident Command System for Expanding Incidents

21 hours – Adjunct Instructor

This is a 3-day course that provides training for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in the ICS 100 and ICS 200 courses. This course will Describe how the National Incident Management System (NIMS) Command and Management component supports the management of expanding incidents, describe the incident/event management process for supervisors and expanding incidents as prescribed by the Incident Command System (ICS), implement the incident management process on a simulated Type 3 incident and develop an Incident Action Plan for a simulated incident.

Prerequisites: ICS 100, ICS 200

Dress Code: Uniform/Casual

Dates: https://tdem.geniussis.com/Registration.aspx

Note: This course is designed for individuals who may assume a supervisory role in incidents. This is a requisite course for those Peace Officers working toward their Intermediate Certificate.

ICS 400: Advanced Incident Command System for Complex Incidents
21 hours – Adjunct Instructor

This course provides training for personnel who require advanced application of the Incident Command System (ICS). This course expands upon information covered in ICS 100 through ICS 300 courses by explaining how major incidents engender special management challenges, describing the circumstances in which an area command is established, and describing the circumstances in which multi-agency coordination systems are established.

Prerequisites: ICS 100, ICS 200, ICS 300

Dress Code: Uniform/Casual

Dates: https://tdem.geniussis.com/Registration.aspx

Note: This course is designed for individuals who may assume a supervisory role in incidents. This is a requisite course for those Peace Officers working toward their Advanced Certificate.

****This class is available through SAP only. *****
Identity Theft #3277
4 hours – Coordinator Nancy Schmidt

This 4-hour course covers the identification of crimes involving the theft of a person's identity, and the specific laws related to such offenses. Investigations, offense reports, public education, and the personal protection of one's identity will also be presented.

Prerequisites: Peace Officer.

Note: **You will need to log in to SAP and search "Identify Theft (TCSO-TA-3277)" in the "Find Learning" search box. Select the online Identity Theft course.** This is a requisite course for those Peace Officers working toward their Intermediate Certificate.
*****You MUST complete the survey immediately after taking the online course in order for your completion to show up on our bi-weekly report. Failure to do so will result in the course not being reported to your TCOLE record. *****

Inmate Con Games
4 hours – Coordinator Christopher Walsh

This class will take a deeper look at the manipulation used by inmates within the Jail Environment. This class will focus on common mistakes made by officers and staff with strategies that can be used to minimize getting played or used in an inmate con-game.

Prerequisites: TCSO Corrections Officers

Dress Code: Field

Dates: Feb. 16; May 26

Note: This class is offered at different times.

*****This class is available through SAP only. *****
Inmate Con Games #6016
2 hours – Coordinator Nancy Schmidt

This 2-hour course will cover the characteristics of an inmate set-up, manipulation tactics, types of staff, phases of a set-up and how to avoid inmate con games. This course will reflect as Security Awareness on your TCOLE record once reported.

Prerequisites: None

Note: **You will need to log in to SAP and search "Inmate Con Games (TCSO-TA-6016)" in the "Find Learning" search box. Select the online Identity Theft course.** This is a requisite course for those Peace Officers working toward their Intermediate Certificate.
*****You MUST complete the survey immediately after taking the online course in order for your completion to show up on our bi-weekly report. Failure to do so will result in the course not being reported to your TCOLE record. *****

Inmate Rights & Privileges #3502
16 hours – Coordinator Chris Walsh

This 3-day course provides the Corrections Officer with an understanding of inmate rights and their responsibilities from a case law perspective. Newly rebuilt and expanded to 3 days by student request.

Prerequisites: TCSO Corrections Officers or Peace Officers.

Dress Code: Casual / Uniform.

Dates: Mar. 15-16; Jun. 29-30 (PM Class); Nov. 9-10

Note: This is a requisite course for those Corrections Officers working toward their Intermediate Certificate. Class hours are 0800-1700. PM Class will run 1600-2400

Note: ***This is a blended learning course that requires participants to complete on-line portions before attending an in-person class ***

Interacting with Drivers Deaf and Hard of Hearing #7887
4 hours – Coordinator Erica Peters

The course will cover procedures for interacting with drivers who are Deaf or Hard of Hearing. Come join us for a glimpse into the Deaf and Hard of Hearing Communities right here in Travis County. We will cover topics such as Deaf Culture, American Sign Language, and what you should know when serving these communities in the field. The Austin Mayor's Office reports that 8.8% of Austin's residents are hard of hearing. As home to the Texas School for the Deaf, Austin is one of the fastest growing deaf communities in the nation.

Prerequisites: Peace Officers

Dress Code: Casual / Uniform.

Dates: Apr. 23; Sep. 16

Note: This is a requisite course for those Peace Officers working toward their Intermediate Certificate or their Advanced Certificate if their Intermediate was issued on or after January 1, 2016. Class hours will be from 1300-1700.

Interpersonal Communications Skills #3503

16 hours – Coordinator Chris Walsh

This 2-day course is designed to provide the employee with an understanding of communication skills and the ability to use them. It will cover skills that can assist officers in coping with the increasing legal, physical, and emotional demands placed on staff members.

Prerequisites:	TCSO Corrections Officers.
Dress Code:	Casual / Uniform.
Dates:	Apr. 27-28; Sep. 14-15; Dec. 07-08 (PM Class)
Note:	This is a requisite course for those Corrections Officers working toward their Intermediate Certificate. Class hours are 0800-1700. PM Class will run 1600-2400.

Introduction to Supervision #3737

40 hours – Coordinator Sgt. Theodore Ramsey

This 5-day course is a basic supervisory skill workshop. It is designed for recently promoted Supervisors and those on the current Promotional lists.

Dress Code:	Casual / Uniform.
Dates:	Apr. 26-30; Oct. 04-08
Note:	Effective September 1, 2015, HB 3211 amends Occupations Code §1701.352(d) to require a peace officer who is *appointed* or *will be appointed* to the officer's first supervisory position to receive in-service training on supervision not earlier than the 12th month before the date of that appointment or later than the first anniversary of the date of that appointment. This change permits LE agencies to train their new leaders before putting them into the supervisory position. Class hours will be from 0800-1700.

Jail Mental Health Officer

40 hours- Coordinator Chris Walsh

This 5-day course is intended to educate participants and assist them in relating key mental health issues to their daily operations within a jail setting. This training will consist of classroom-based learning from subject matter experts ranging from an introduction to the topic of Mental Health to Communication & De-Escalation, recognizing common disorders, Psychopharmacology, Suicide, and even how to help to take better care of officers. This course will also utilize in depth scenario-based training exercises, and site visitations and tour of State hospital facilities.

Prerequisites: TCSO Corrections Officers.

Dress Code: Casual / Uniform.

Dates: Feb. 08-12; May 03-07; Aug. 23-27; Dec. 06-10

Note: This course does not satisfy the requirements to be certified as a TCOLE Mental Health Officer. Class hours will be from 0800-1700.

Leadership Education Achieving Developmental Success (LEADS)

120 hours – Director Sarah Rhodes

This is a 3-week course that is an executive-level leadership development course designed challenge experienced leaders to examine how and why they choose to lead and to think more systematically about leadership situations by understand and applying modern behavioral science and leadership theories that enhance human motivation, satisfaction, and performance. This course is designed for adult learners that will assume responsibility for their own learning. This course is not easy and will require considerable study, thought and introspection.

Prerequisites: Intro to Supervision #3737 and Front Line Leadership

Dress Code: Uniform/Casual

Dates: TBD

Note: *This course is an invite only class.*

Missing & Exploited Persons #3275

8 hours – Coordinator Joesph Parisella

This 8-hour course is intended as an introduction to issues related to responding to and investigating missing and exploited children cases. The course includes relevant information for first responders when dealing with: Missing and Abducted Children; Children Displaced by Disaster; Runaways; Children Missing from Care; Missing Children with Special Needs; Sexual Exploitation; Child Pornography; Online Luring and Solicitation; Sexual Offenders; and Child Sex Trafficking. This course satisfies the requirements of Texas Occupations Code §1701.402(k)

Prerequisites: Peace Officer.

Dress Code: Casual / Uniform.

Dates: Jun. 11

Note: This is a requisite course for those Peace Officers working toward their Intermediate Certificate or working toward their Advanced certificate if their Intermediate was issued prior to 1/1/2015.

Class hours will be from 0800-1700.

Open Mat: Defensive Tactics Training Sessions

1 hour – Alexander Sanchez & Justin Alexander

This is an hour-long training session focusing on the current approved defensive tactics program being taught within COBRA, BPOC and in-service classes. This is a weekly course and sets on a rotating schedule of structured content which covers a broad spectrum of principles, techniques and pressure testing of the current DT curriculum from weapons retention, handcuffing, team and solo tactics, takedowns, control options and more. For example - Every Tuesday in the month of September will cover arm extractions and handcuffing. Or every Tuesday in the month of October will cover team subject control tactics. All classes will be eligible for TCOLE credit. The class is open to all TCSO Corrections Officers, and Courthouse, and Patrol Deputies

Prerequisites: Successful completion of BPOC or COBRA

Dress Code: Field or athletic attire

Dates: Every Tuesday at 0700

Note: THIS IS A VOLUNTARY COURSE AND NOT REQUIRED FOR LICENSING, IT IS ON YOUR PERSONAL TIME AND NOT CONSIDERED WORK TIME OR HOURS WORKED. THIS OPEN MAT TIME WILL BE HELD EVERY TUESDAY MORNING AND MAY BE ATTENDED BY ANY CORRECTIONS OFFICER OR PEACE OFFICER. PLEASE CONTACT THE DT COORDINATORS TO CONFIRM TRAINING LOCATION PRIOR TO ARRIVAL. ***If you are interested in attending one of these, you will need to send an email to Instructor Sanchez and Instructor Alexander.***

Performance & Wellness Leader/Mentor Certification
16 hours – Coordinator Chris Walsh

This course is designed to present Moment Awareness, Adaptability, Flexibility for change, elasticity, and mental toughness. The class will span over 4 months (4 hours of training a month) to achieve certification. The goal is like other programs here at the agency-staff can return to their assignment and use/share these techniques & strategies with their co-workers, helping them to achieve their optimal work and wellness. This course will work with your schedule-we will adapt the training and hours to meet your needs. When you sign up you will be contacted for a deeper description of the program and requirements for certification.

Prerequisites:

Dress Code: Casual / Uniform.

Dates: TBA

Physical Readiness Testing – Combat Fitness
1 hour – Coordinator James Nicholson

All sworn and non-sworn staff are eligible to participate in the Combat Fitness Test. Combat Fitness is a CrossFit-style workout, similar to Fight Gone Bad. Combat Fitness is 3 rounds, 5 exercises per round at 1 minute per exercise, with a 1-minute rest between each round. Total test time is 17 minutes. Combat Fitness must be completed in the following order:
Wall Ball – 20lb ball for males; 14lb ball for females. Top of the ball must crest the bottom of a 10-foot line.
Kettlebell Sumo Deadlift High Pull – 75lb kettlebell for males; 55lb kettlebell for females.
Step Ups – may jump or step up on the platform but must step down
Push Press – 75lb for males; 55lb for females. Arms must extend completely, and head must come through the arms for a good rep.
Row – on flywheel 10

Each rep in the first four events and each calorie in the last counts as 1 point. 100% = 300 points

Dress Code: PRT Attire

*****Contact Course Coordinator Sgt. James Nicholson in regard to scheduling a testing date and time. *****

Note: This testing is NOT a requirement, but OPTIONAL for anyone to participate in.

Prison Rape Elimination Act (PREA)
4 hours- Coordinator Nancy Schmidt

This class provides the COBRA Prison Rape Elimination Act curriculum for any existing security staff that may benefit from a review or for new or tenured non-security staff that would like to learn about PREA in a classroom setting. The class covers TCSO policies, procedures, and PREA standards. Learning areas include the TCSO Zero Tolerance Policy, inmate and staff rights related to sexual misconduct, populations at high risk for victimization, sexual abuse dynamics and response, appropriate boundaries, effective communication with LGBTI inmates, and other topics. TCSO PREA staff will discuss current issues and trends, and case issues and general PREA questions are highly encouraged.

Prerequisites: TCSO Corrections or Peace Officer.

Note: **You will need to log in to SAP and search "Prison Rape Elimination Act (PREA)" in the "Find Learning" search box. Select the online Prison Rape Elimination Act (PREA) course.**

RADAR / LASER Certification
9 hours – Coordinator Erica Peters

The purpose of this training is to ensure Peace Officers knowledge on the RADAR and LASER units as it pertains to identifying and describing instrument components, their functions, and the procedures for setting up, testing and operating the radar unit. This class will also ensure the officer has a working knowledge of the Texas Transportation Code, case law, citation notes and court testimony.

Students with a current Traffic Code book should bring it to class, otherwise an electronic copy is available online.

Prerequisites: TCSO Law Enforcement Bureau

Dress Code: Field / Physical

Dates: Mar. 01; Oct. 01

Notes: Class hours will be from 0700-1700.

Resilience 2: Unbreakable: Thriving Through Tough Times

8 hours – Coordinator Luke Hatley

This course delivers strategies for powering through life's challenging seasons, strategies for conquering stress, and total wellness & resilience. We will be looking at different approaches of total wellness in the 4 areas of resilience as identified by HeartMath: Physical, Emotional, Spiritual and Mental Resilience, with lots of discussion/ activities built in.

Prerequisites: None

Dress Code: Casual / Uniform

Dates: Mar. 09; Apr. 20; Jul. 06; Oct. 26

Note: Course hours will be 800-1700 and are open to all TCSO personnel.

Response to Resistance

8 hours – Coordinator Alexander Sanchez & Justin Alexander

This class is a direct continuation from the Course overview on policy update, Response to Resistance. The class will cover the new Response to Resistance Policy in it's entirety, and class discussion will be held on definitions of resistance, force options and more. The course will cover pre-assault/ pre-flight behaviors and live response to resistance scenarios.

Prerequisites: Mandatory Response to Resistance online SAP completion

Dress Code: Field Attire/ Complete Officer Uniform

Dates: Jul. 22; Jul. 29; Oct. 21; Nov. 18

Note: The course will involve force on force scenarios, any protective equipment, up to and including SIMUNITION may be used. Student may bring the necessary protective clothing as they attend.

Spanish for Law Enforcement #2109
24 hours – Coordinator Chris Walsh

This 3-day course is designed to teach law enforcement, corrections officers, and other criminal justice professionals to use key Spanish words and phrases in circumstances involving the protection of life and property.

Prerequisites: Sworn Officers. TCSO Officers will have priority.

Dress Code: Casual / Uniform.

Dates: Apr. 07-09 (PM Class); Jul. 20-22; Sep. 28-30

Note: This is a course requisite for those Peace Officers, Telecommunicators, and Corrections Officers working toward their Intermediate Certificate. Class hours will be from 0800-1700. ***** This class is open to all TCSO employees, but LE personnel takes precedence. ***** PM Class will be from 1600-2400.

Spanish for Law Enforcement Test Out #2111
Coordinator Chris Walsh

If a person is currently receiving Incentive Pay for being Bilingual and can successfully pass the test for Course #2109, they may do so in lieu of taking the classroom course. As a person who **tests out** spends no time in the classroom, the credit is submitted as zero hours. Contact the course coordinator to discuss documentation necessary to test out.

Prerequisites: TCSO Sworn Officers only.

Dates: Feb. 10; Nov. 08

Special Investigative Topics #3232
8 hours – Coordinator Joesph Parisella

A review of child abuse, neglect, family violence, sexual assault and characteristics of sex offenders.

Prerequisites: None. Preference given to Peace Officers with a Basic Certificate or no certificate, and Peace Officers working toward their Intermediate Certificate.

Dress Code: Casual / Uniform.

Dates: Aug. 19

Note: This is a requisite course for those Peace Officers working toward their Intermediate Certificate. This is a requisite course for those Peace Officers with a Basic Certificate, or no certificate, to maintain compliance with TCOLE mandates. Class hours will be from 0800-1700.

Stop Stick Training #3349
1 hours – Coordinator Joe Coronado

This class is mandatory for all Law Enforcement Deputies, Sergeants and Lieutenants regardless of which Bureau they are assigned. This 1-hour course consists of 2 Parts: Part 1: the online course, quiz and survey; Part 2: Completion of the in-person practical exercise in deploying a Stop Stick and a Q&A session. Both parts must be completed before TCOLE credit will be given.

Prerequisites: Law Enforcement Deputies, Sergeants, and Lieutenants

Dress Code: Field Attire

Dates: TBD

Note: ***This is a blended learning course that requires participants to complete on-line portions before attending an in-person class ***

Suicide Prevention & Detection in a Jail Setting #3501

8 hours – Coordinator Chris Walsh

This course provides the student with an understanding of suicidal behaviors, signs/symptoms, assessments and proper management, and communication with suicidal persons in a jail setting.

Prerequisites:	TCSO Corrections Officers.
Dress Code:	Casual / Uniform.
Dates:	Feb. 09; Jul. 14 (PM Class); Sep. 13
Note:	This is a requisite course for those Corrections Officers working toward their Intermediate Certificate. Class hours will be from 0800-1700. PM Class will be from 1600-2400.

Taser 10 User Course – TCSO Staff Only

16 hours – Coordinator Joesph Parisella

The Taser 10 User Course is a course designed to prepare users for the appropriate use/deployment of the Taser 10 Electronic Control Device. The course consists of 8 hours of online training via Axon Academy, and 8 Hours of in-person training. Both the online and in person course will cover device nomenclature, care, decision making, legal concerns, policy, physical skills, virtual reality, and reality-based training.

Prerequisites:	Law Enforcement Personnel, Law Enforcement Supervisor, Corrections Supervisor, Corrections Officer currently assigned as a Field Training Officer, or currently assigned to CTMU, Courthouse Security, CTAC, or CTECC.
Dress Code:	Field.
Dates:	Feb. 05; Apr. 27; Aug. 03; Nov. 12
Note:	Class hours will be from 0800-1700. ***A portion of the training will be completed through Axon's website and a portion will be completed in person. ***

TASER 10 Recertification – TCSO Staff Only

3 hours – Coordinator Joseph Parisella

This course will give the student a refresher on a few basics. It will cover ECD Smart Use Guidelines: Legal Update, Tactical Consideration Update, Medical and Safety Refresher and review current warnings. The student will also fire two live cartridges. Each Taser operator is required to re-cert yearly to maintain their certification.

Prerequisites: Licensed Peace Officer, Corrections Supervisor, Corrections Officer currently assigned as a Field Training Officer, or currently assigned to Transportation, Courthouse Security, CTAC, Hospital Visitation Unit (HVU), or CTECC having completed the TASER X26 User Course.

Dress Code: Field

Dates: Mar. 30; Jul. 13; Sep. 07; Oct. 26; Nov. 16

Note: Equipment is limited. Students are encouraged to provide a Taser and holster for class.
Each class is limited to 28 students.
Each date will consist of two classes: 0700 – 0900 and 1300 – 1500.

*** A portion of the training will be completed through Axon's website and a portion will be completed in person. ***

DPS - TCIC/TLETS Mobile Operator Training Course

8 hours – Coordinator Erica Peters

This course 8-hour course and is for employees that only need to do queries, not entries, CCQ or teletypes. This would include patrol units but not dispatchers, warrants or corrections officers. ***Please be advised that no new appointments will be accepted two months prior to the scheduled dates below***

Prerequisites: None.

Dress Code: Casual / Uniform.

Dates: Aug. 16; Oct. 11

Note: Class hours will be from 0800-1700.

Use of Force for Peace Officers #2107

16 hours – Coordinator Alexander Sanchez & Justin Alexander

This 2-day course will help students obtain a thorough understanding of statutory laws relating to the use of force; the terminology and concepts of force; post shooting reactions/responses; legal liabilities and other legal issues. The student will learn about current court decisions; laws concerning the use of force; when force is necessary; and the use of force continuum.

Prerequisites: Peace Officer.

Dress Code: Casual / Uniform.

Dates: Jun. 14-15; Nov. 15-16

Note: This is a requisite course for those Peace Officers working toward their Intermediate Certificate. Class hours will be from 0800-1700.

Use of Force in a Jail Setting #3504

16 hours – Coordinator Alexander Sanchez & Justin Alexander

This 2-day course will help students obtain a basic understanding of statutory laws relating to the use of force; to provide county corrections officers with use of force models and use of force options; to increase the county corrections officer's knowledge of the causes of disruptive behavior and disturbances; provide information which will enable the jail administrator and officer to take appropriate preventive or remedial action to protect against potential civil liability.

Prerequisites: TCSO Corrections Officers.

Dress Code: Casual / Uniform.

Dates: Jul. 05-06; Jul. 26-27 (PM Class); Sep. 16-17

Note: This is a requisite course for those Corrections Officers working toward their Intermediate Certificate. Class hours will be from 0800-1700. PM Class will be from 1600-2400.

Victim Services Unit Response and Coordination

4 hours – Tina Hoffman

The Victim Services Unit Response and Coordination course is a 4-hour class that will provide the student with a refresher on the utilization of the Victim Services Unit (VSU). It will cover the organizational structure of the VSU and the importance of requesting VSU on certain call types. It will cover when it's appropriate and when it's not appropriate to request VSU, how to conduct a proper death notification, provide updates on changes regarding sexual assault cases and much more. This course is intended for anyone on patrol, regardless of rank.

Dress Code: Casual / Uniform.

Dates: Mar. 08; May 24; Aug. 09; Nov. 01

Note: Class times will be from 0800-1200.

Firearms Courses

Basic Patrol Rifle – TCSO Staff Only

40 hours – Coordinator Range Master Alan Hollenbeck & Scotty Noble

Students will acquire rifle marksmanship skills with emphasis on:

Use of Force Options	Weapon Maintenance	Zeroing
Transportation and Storage	Ammunition Characteristic	Marksmanship
Shooting and Moving	Magazine Changes	Use of a Sling
Rifle / Pistol Transitions	Weapon Malfunction Drills	Weapons Nomenclature

Prerequisites: TCSO Law Enforcement Deputies. TCSO Courthouse. TCSO C-Tac., or CTMU Personnel. ***LE will take priority. ***

Dress Code: Field.

Dates: May 03-07; Jun. 14-18; Sep. 06-10; Oct. 11-15

Note: This course is required for any personnel who carry a rifle as part of their daily duties. Class must be completed successfully before students are authorized to carry a rifle. Class hours will be from 0800-1700. **Class limit is 12 students. Priority is given to LE. Students who are not (fulltime) LE must provide their own rifle.** This training will be held at Wilco.

1911/2011 Conversion Course-TCSO Staff Only

8 hours – Coordinator Range Master Alan Hollenbeck & Scotty Noble

1911/2011 Pistol Conversion Course is required for those desiring to use a 1911/2011 pistol. This course will focus on the fundamentals, quick sight acquisition, thumb safety manipulation, grip safety manipulation, field strip and cleaning. Student must pass a qualification course of TCOLE standards with 90% or better. The student must provide 1911/2011 Pistol (and 3 magazines of 10 rounds or more) with weapon mounted light, and an approved holster. **Class limit is 14 students.**

Prerequisites: TCSO Employee

Dress Code: Field

Dates: Feb. 17; Mar. 03; Sep. 21; Nov. 03

RDS Pistol Conversion-TCSO Staff Only

8 hours – Coordinator Range Master Alan Hollenbeck & Scotty Noble

Pistol Conversion Course is required for those desiring to have a Red Dot Optic on their pistol. This course will focus on the fundamentals, quick sight acquisition, and threat discrimination. Students must pass a qualification course of TCOLE standards with 80% or better. The student must provide Duty Pistol (and 3 magazines) with approved Red Dot Sight (RDS) that is attached by approved means, and an approved holster that covers the RDS as made by the manufacturer. **Class limit is 07 students.**

Prerequisites: TCSO Employee

Dress Code: Field

Dates: Apr. 14; Sep. 20; Sep. 28; Oct. 27; Nov. 02; Nov. 16

Basic Shotgun Course

8 hours – Coordinator Range Master Alan Hollenbeck & Scotty Noble

This 8-hour course will allow the students to acquire the basic understanding of the concepts regarding the operation of a pump-action shotgun, demonstrate proficiency in using a pump-action shotgun, pass a written examination and standard departmental qualification course on the pump-action shotgun. **Class limit is 12 students.**

Prerequisites: TCSO Employee

Dress Code: Field

Dates: Jul. 19;

Note: This class will be geared toward Corrections Officer's currently assigned specialized units. Class hours will be from 0800-1700.

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8 Hour Remediation-TCSO Staff Only

8 hours-Coordinator Range Master Alan Hollenbeck and Assistant Range Master Scotty Noble

Firearms Remediation Course-This course provides targeted training for students required to take firearms remediation by Standard Operating Procedure (SOP). This class focuses on core shooting skills to improve student's weapon handling and marksmanship, specifically helping students pass the TCSO Qualification Course. Training includes:

- Marksmanship fundamentals
- Reloading techniques
- Malfunction clearing

By completing this course, students will gain practical skills they can practice on their own time. This ongoing practice will help maintain student's proficiency and may prevent the need for future remediation. **Class limit is 6 students by appointment only.**

Prerequisites: TCSO Employee, TCOLE 3599 or Equivalent.

Dress Code: Field

Dates: Jan. 26; Jan. 27; Feb. 02; Mar. 30; Apr. 20; May 20; Jun. 29; Jul. 08

Night Fire/ Annual Firearm Qualification
3 hours- Ranger Master Alan Hollenbeck

This will be a Night Fire with Annual Firearms Qualifications.

All Law Enforcement Sworn Personnel, CTAC, CTMU Officers & Supervisors are required to complete Night Fire. Will consist of 2 hours of training, followed by the shoot. Class Capacity will be 28 students.

AM Night Fire will begin at 0800.
PM Night Fire will begin at 1300.

Dates: Jan. 04, Jan. 05, Jan. 06; Jan. 11; Jan. 12; Mar. 02; Mar. 03; Mar. 22; Mar. 23; Apr. 05; Apr. 06; Apr. 12; Apr. 13; Apr. 21; Apr. 22

Note: This class will be held offsite.

Structured Range Practice Sessions-TCSO Staff Only

2 hours-Coordinator Range Master Alan Hollenbeck and Assistant Range Master Scotty Noble

Structured Practice so that students can practice firearms fundamentals and weapons manipulation techniques to provide potential growth in combat marksmanship. Structure will be directed by Academy Staff overseeing the Range Practice Session to provide safe, effective, and targeted practice for the group. **Class limit is 14 students.**

Prerequisites: TCSO Employee, TCOLE 3599 or Equivalent.

Dress Code: Field

Dates: : Jan. 27; Feb. 03; Feb. 18; Mar. 16; Mar. 18; Apr. 01; Apr. 27; Jun. 09; Jun. 24; Jul. 07; Jul. 21; Aug. 04; Aug. 18; Sep. 23; Sep. 29; Oct. 26; Oct. 28; Nov. 11; Nov. 18; Dec. 01; Dec. 09

Note: There will be two sessions per day. The AM session will be from 0700-0900 and the PM session will be from 1400-1600. Students will need to bring their own ammo.

Motors Pistol Course

8 hours – Coordinator Range Master Alan Hollenbeck & Scotty Noble

This 8-hour course will include engaging threats from many different attack directions while manipulating a police motorcycle, mount and dismount from various angles, weapons manipulation, use of patrol motorcycle for concealment/cover. **Class limit is 07 students.**

Prerequisites: Police Motors Certified

Dress Code: Field

Dates: TBD

Note: This class will be geared toward Law Enforcement personnel. Class hours will be from 0800-1700.

New Gun Qualification

2 hours – Coordinator Range Master Alan Hollenbeck & Scotty Noble

Staff who purchase a new Primary or Secondary handgun, Shotgun, or Rifle must qualify with that weapon prior to carrying it on- or off-duty. Staff who purchase a new weapon after attending In Service, or who purchase a new weapon with a significant amount of time before their scheduled In Service, may qualify during the monthly New Gun Qualification. **Class limit is 07 students.**

All new pistols must be 9mm. Staff who qualified previously in 2022 with a 40cal or 45cal will be allowed to continue qualifying with that same weapon.

Dates: Jan. 27; Feb. 03; Feb. 18; Mar. 16; Mar. 18; Apr. 01; Apr. 27; Jun. 09; Jun. 24; Jul. 07; Jul. 21; Aug. 04; Aug. 18; Sep. 23; Sep. 29; Oct. 26; Oct. 28; Nov. 11; Nov. 18; Dec. 01; Dec. 09
New Gun Quals will begin @ 1000

All range dates are included in the 2027 Monthly Planner. Registration for firearms training and qualifications will be made via the E-registration system by Supervisors.



MONTHLY PLANNER