



# Travis County Sheriff's Office

## 2025 Racial Profiling Report

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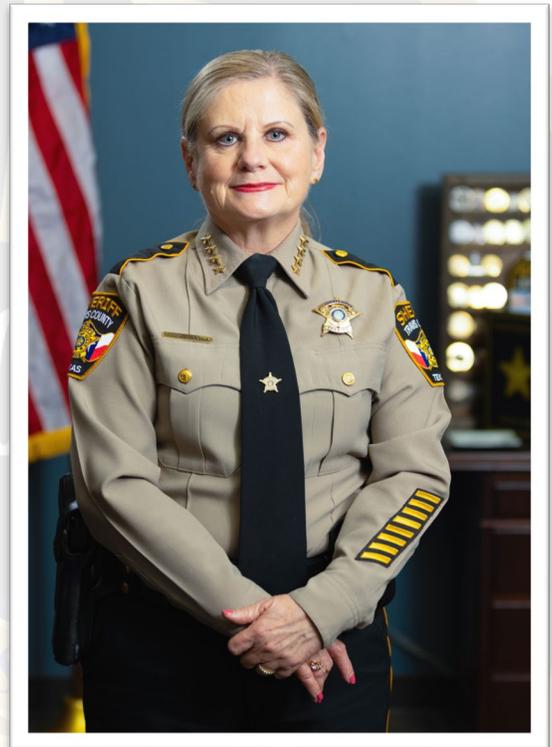
February 4, 2026

*At the Travis County Sheriff's Office, we strive to hold true to our core values - Trust, Community, Security and Openness. An important piece of that is the release of our annual Racial Profiling Report.*

*When it comes to law enforcement, there can be no trust, community, security and openness without equality. And I am confident that you will find this year's results remain in line with these values, just as they have in years past.*

*Travis County is a beautiful place because of the beautifully diverse set of people who choose to live here. Your sheriff's office will always work to protect this place we call home, serving residents in a fashion that's professional and sincere.*

- Sheriff Sally Hernandez



## MISSION

"TCSO is a family of highly trained professionals whose mission is to provide innovative law enforcement and correctional services in a holistic manner through collaborative partnerships."

## VISION

"The vision of the TCSO is a strong bond with our diverse community; that they be confident in our compassion, approachability, competence and trustworthiness."

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## BACKGROUND

During the 77<sup>th</sup> Legislative Session the Texas Congress passed [Senate Bill 1074](#), *PROHIBITION OF RACIAL PROFILING BY PEACE OFFICERS*. The Act amended the Code of Criminal Procedures to include the following articles:

- [2.132](#) Requiring law enforcement agencies to develop a detailed written policy on racial profiling
- [2.133](#) Requiring law enforcement agencies to collect reports on traffic and pedestrian stops
- [2.134](#) Requiring law enforcement agencies to analyze the data collected and report the data to their respective governing bodies (Commissioners Court).

## DEFINITION

*“Racial Profiling as the law enforcement practice of using race, ethnicity, national origin, or religious appearance as one factor; among others, when police decide which people are suspicious enough to warrant police stops, questioning, frisks, searches, and other routine police practices.<sup>1</sup>”*



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<sup>1</sup> [https://www.americanbar.org/groups/criminal\\_justice/publications/criminal-justice-magazine/2020/winter/racial-profiling-past-present-and-future/](https://www.americanbar.org/groups/criminal_justice/publications/criminal-justice-magazine/2020/winter/racial-profiling-past-present-and-future/)

# BIAS BASED PROFILING POLICY 1.8.11

**PURPOSE:** To provide officers with guidelines and standard operating procedures to gather data to comply with bias-based profiling legislation.

**POLICY:** It is the policy of the Sheriff's Office that bias based profiling or any other discriminatory practice by agency personnel is strictly prohibited.

**PROCEDURE:**

I. Racial Profiling means a law enforcement-initiated action based on an individual's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

II. All sworn peace officers are required to attend state-mandated training in bias-based profiling issues including legal aspects. The TCSO Training Academy will incorporate training in bias-based profiling in all aspects of training that include public contacts.

a. Public Education - This Office will provide public education relating to the agency's complaint process. This may be done via the Internet, media, and printed material, or by other means.

b. Citizen Complaint Process - A personnel complaint related to bias-based profiling may be presented to the Office in person, by telephone, or by letter. Every effort is made to facilitate the filing of the complaint by ensuring that the process is convenient, courteous, and prompt. No complaint other than violations of criminal law will be considered credible if older than thirty (30) days, except under extenuating circumstances.

c. Corrective Measures - After investigation, an officer found in violation of this policy will be subject to disciplinary action. The disciplinary action will be consistent with Agency policies and procedures.

d. Administrative Review - Annually, the Sheriff or his/her designee will conduct an administrative review of agency practices including citizen concerns.

III. Agency personnel will annotate the required information consistent with TCSO Racial Profiling Standard Operating Procedure. An Annual Report, in compliance with the reference, will be compiled, analyzed, and submitted to both the Texas Commission on Law Enforcement and our governing body, Commissioners Court, no later than March 1st of each year.

# RACIAL PROFILING COMPLIMENTS AND COMPLAINTS

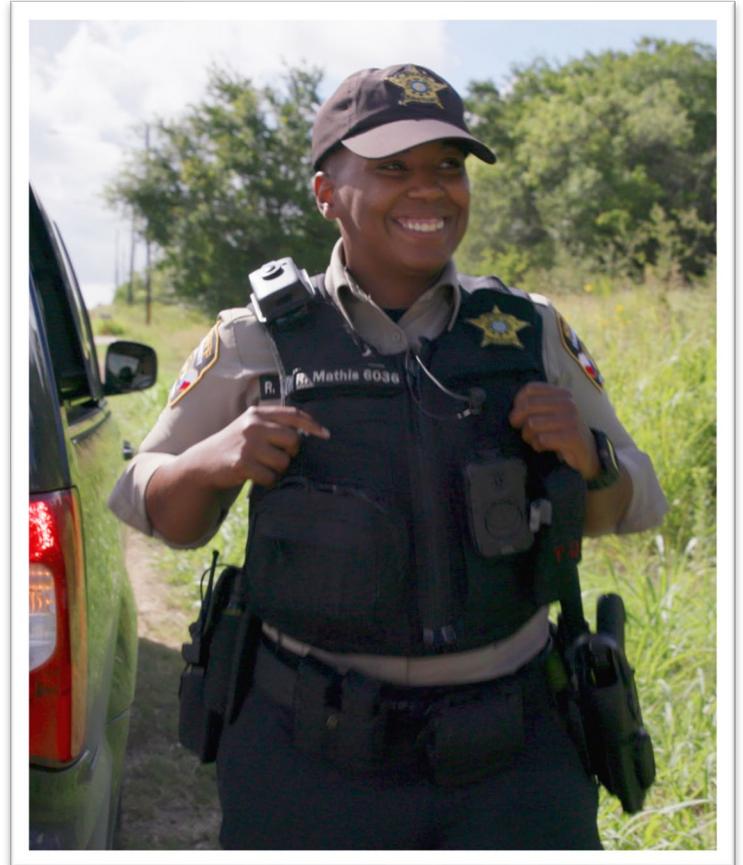
The Texas Racial Profiling Law requires police agencies to provide information to the public regarding ways to report compliments or complaints regarding racial profiling. Each citation or warning issued by the Travis County Sheriff's Office details how to report a compliment or complaint.

During 2025, the Travis County Sheriff's Office Internal Affairs section received one complaint regarding racial profiling from a citizen. After investigation it was deemed exonerated as there was no racial profiling or misconduct.

Compliments from the community are a high honor. All compliments received are shared with the chain of command so the complimented staff member may be commended. A copy of the compliment is placed in the employee's personnel file for consideration during times of promotion or assignment change.

Compliments or complaints can also be made online via TCSO's website:

<https://www.tcsheiff.org/services/public-resources/file-a-compliment-complaint>



# TRAINING

The Travis County Sheriff's Office recognizes the importance of addressing racial profiling and incorporates it into specialized officer training aligned with internal policies and state regulations. In 2025, all deputies within the Law Enforcement Bureau attended a minimum of 40 hours of continuing education training. Mandated topics included decision-based use of force scenario training that encouraged de-escalation communication, as well as Cultural Diversity and Trauma-Informed Approach to Sexual Assault Investigations. Additional training continues to be available for several relevant topics, such as Interpersonal Communication Skills, Crisis Intervention Training, Crimes against people with Disabilities, and ADA Laws and Regulations.

TCSO certifies all deputies as Mental Health Officers, as outlined by the Texas Commission on Law Enforcement. The training educates deputies to better recognize, evaluate, de-escalate, and properly assist those in mental health crisis. This training lessens the need for deputies to use force and increases their ability to effectively communicate with all members of our community.

Supervisors also received training in leadership, with an emphasis on community-oriented policing.

Training outside of TCSO is valued and whenever possible, employees are permitted to attend training provided by various subject matter experts. TCSO recognizes the current challenge of law enforcement staffing across the country and seeks out ways to stand out amongst other agencies.

## BODY WORN CAMERAS

All TCSO deputies are equipped with body worn cameras. TCSO values the increased transparency afforded by body worn cameras.

## TIER 2 DATA

The Travis County Sheriff's Office currently does not have cameras in all vehicles; therefore, is required to complete the Tier 2 Report. This data is for January 1 - December 31, 2025, and the report was generated on February 4, 2026.

**TOTAL STOPS 25,382**

Street Address or Approximate Location of Stop	
City Street	7,434
US Highway	6,039
County Road	9,991
State Highway	1,834
Private Property	84

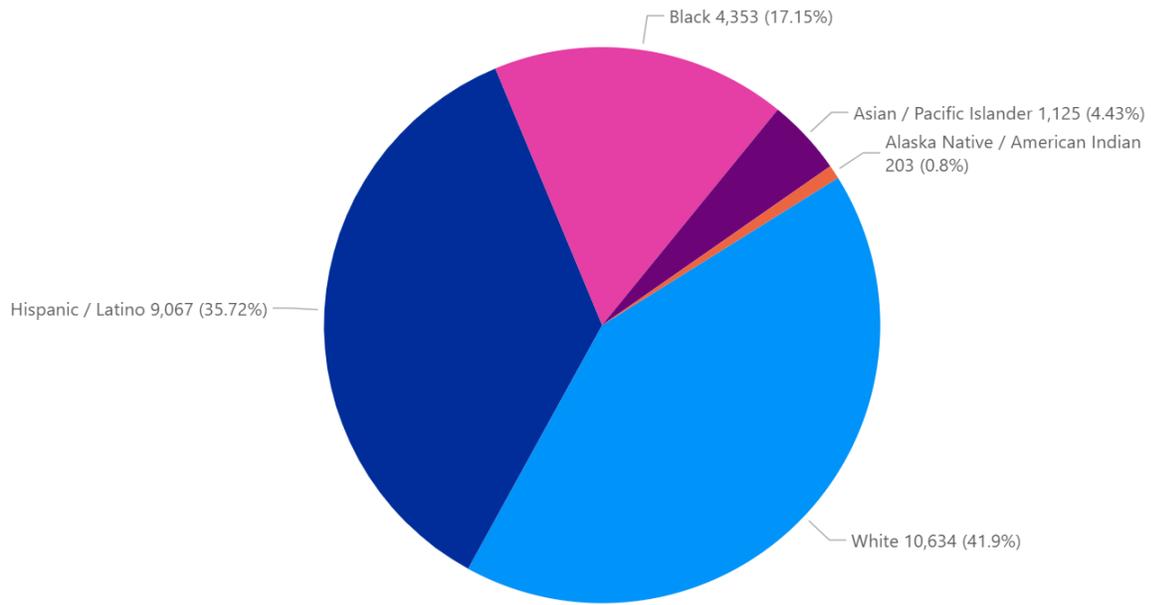
Race or Ethnicity	
Alaska Native / American Indian	203
Asian / Pacific Islander	1,125
Black	4,353
White	10,634
Hispanic / Latino	9,067

Was Race or Ethnicity Known Prior to Stop	
Yes	459
No	24,923

Female	
Alaska Native / American Indian	58
Asian / Pacific Islander	349
Black	1,625
White	3,577
Hispanic / Latino	2,594
<b>TOTAL</b>	<b>8,203</b>

Male	
Alaska Native / American Indian	145
Asian / Pacific Islander	776
Black	2,728
White	7,057
Hispanic / Latino	6,473
<b>TOTAL</b>	<b>17,179</b>

### TCSO Contacts by Race / Ethnicity



# SEARCHES

The US Constitution protects against unreasonable searches which is why this component of racial profiling data is reviewed. There are various types of searches. The data provided includes all searches conducted during a detention. In 2025, 442 (1.7%) of contacts resulted in a search being conducted. The following tables will look at the breakdown of searches and contraband discovered.

Was a Search Conducted?	Yes	No
Alaska Native / American Indian	4	199
Asian / Pacific Islander	13	1,112
Black	98	4,255
White	145	10,489
Hispanic / Latino	182	8,885
<b>TOTAL</b>	<b>442</b>	<b>24,940</b>

Was Contraband Discovered?	Yes	No
Alaska Native / American Indian	3	1
Asian / Pacific Islander	6	7
Black	68	30
White	73	72
Hispanic / Latino	101	81
<b>TOTAL</b>	<b>251</b>	<b>191</b>

While numbers, in and of themselves, do not give the entire picture of what was happening during a detention, looking at the reason for the stop is important data to further understand what is happening within the agency.

Reason for Search					
Race / Ethnicity	Consent	Contraband	Probable Cause	Inventory	Incident to Arrest
Alaska Native / American Indian	1	0	2	0	1
Asian / Pacific Islander	6	1	3	0	3
Black	16	7	59	5	11
White	48	8	57	5	27
Hispanic / Latino	54	13	72	11	32
<b>TOTAL</b>	<b>125</b>	<b>29</b>	<b>193</b>	<b>21</b>	<b>74</b>

Description of Contraband					
Race / Ethnicity	Drugs	Alcohol	Weapons	Property	Other
Alaska Native / American Indian	2	0	0	0	1
Asian / Pacific Islander	4	1	0	0	1
Black	61	3	2	1	1
White	52	8	0	1	12
Hispanic / Latino	77	12	2	1	9
<b>TOTAL</b>	<b>196</b>	<b>24</b>	<b>4</b>	<b>3</b>	<b>24</b>

# CITATIONS AND WARNINGS

The Travis County Sheriff's Office allows the deputy discretion when submitting violation(s) as a written warning or a citation. As has been the national trend, we too are facing the challenges of an increased number of vacancies. We see the number of new hires trending in a positive direction. Below you will find the breakdown for detentions.

Result of the Stop				
Race / Ethnicity	Written Warning	Citation	Written Warning & Arrest	Citation & Arrest
Alaska Native / American Indian	174	27	1	1
Asian / Pacific Islander	898	225	1	1
Black	3,163	1,173	14	3
White	8,548	2,058	25	3
Hispanic / Latino	6,367	2,645	46	9
<b>TOTAL</b>	<b>19,150</b>	<b>6,128</b>	<b>87</b>	<b>17</b>

Arrest based on				
Race / Ethnicity	Violation of Penal Code	Violation Traffic Law	Outstanding Warrant	Violation City Ord
Alaska Native / American Indian	1	0	1	0
Asian / Pacific Islander	1	1	0	0
Black	6	0	11	0
White	12	3	13	0
Hispanic / Latino	30	4	21	0
<b>TOTAL</b>	<b>50</b>	<b>8</b>	<b>46</b>	<b>0</b>

## USE OF FORCE

In 2017, the Sandra Bland Act was passed and signed into law, requiring agencies to include whether or not physical force was used during the traffic stop or detention.

Was Physical Force Used?	Yes	No
Alaska Native / American Indian	0	203
Asian / Pacific Islander	0	1,125
Black	3	4,350
White	3	10,631
Hispanic / Latino	2	9,065
<b>TOTAL</b>	<b>8</b>	<b>25,374</b>

Number of Complaints about Racial Profiling	
Resulted in Disciplinary Action	0
Did not result in Disciplinary Action	1
<b>TOTAL</b>	<b>0</b>

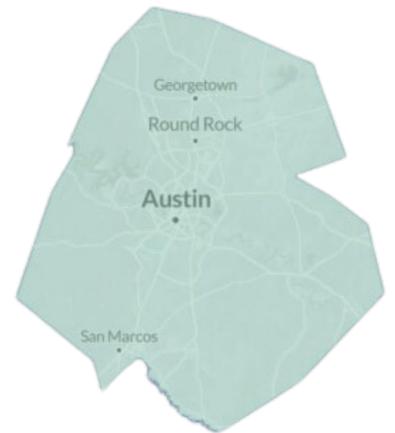


# RACIAL PERCENTAGES & CENSUS INFORMATION

Race / Ethnicity	Total of Traffic Stops or Detentions		Citations		Warnings	
	Total	%	Total	%	Total	%
Alaska Native / American Indian	203	0.8%	28	0.1%	175	0.6%
Asian / Pacific Islander	1,125	4.4%	226	0.9%	899	3.5%
Black	4,353	17.1%	1,176	4.6%	3,177	11.9%
White	10,634	41.9%	2,061	8.1%	8,573	36.8%
Hispanic / Latino	9,067	35.7%	2,654	10.5%	6,413	23.7%
<b>TOTAL</b>	<b>25,382</b>		<b>6,145</b>	<b>24.2%</b>	<b>19,237</b>	<b>75.8%</b>

The Metropolitan Statistical Area (MSA) includes area surrounding Austin, Georgetown, Round Rock, and San Marcos.

Census Data	Travis County <sup>2</sup>	MSA <sup>3</sup>
Alaska Native / American Indian	1.2%	0.1%
Asian / Pacific Islander	8.8%	7.9%
Black	9.5%	6.9%
White	47.9%	48.3%
Hispanic / Latino	32.4%	32.2%
Two or More Races	3.0%	4.0%



TCSO employee racial / ethnicity breakdown as of January 2025.

Race / Ethnicity	TCSO all employees	LE civilian	LE sworn
Alaska Native / American Indian	0.2%	0.0%	0.3%
Asian or Pacific Islander	2.7%	5.2%	1.5%
Black/Not Hispanic origin	16.8%	18.2%	16.2%
White/Not Hispanic origin	43.9%	44.3%	43.7%
Hispanic	33.0%	29.10%	34.8%
Other	3.4%	3.2%	3.4%

<sup>2</sup> <https://www.census.gov/quickfacts/traviscountytexas>

<sup>3</sup> <https://censusreporter.org/profiles/31000US12420-austin-round-rock-georgetown-tx-metro-area/>

## AUDITS

Three audits were completed during the year to ensure processes were accurate and information was submitted in a timely manner. The data for these audits was randomly pulled by Research and Planning staff and reviewed in depth by the Law Enforcement Major. This allows for a review of potential delayed submissions by deputies, and/or potential racial profiling indicators. These audits will continue to occur.

Date of Audit	Outcome of Audit
May 27, 2025	Data was reviewed and proved to be valid
August 19, 2025	Data was reviewed and proved to be valid
October 16, 2025	Data was reviewed and proved to be valid

## HISTORICAL DATA

The following tables give historical numbers related to overall contacts for 2019 through 2025. Historical numbers are broken down by gender in the first table and race / ethnicity in the second table. In 2020, COVID-19 agency protocols implemented to protect public health reduced proactive traffic stops. This is indicated by the sharp decrease in overall numbers seen in 2020, then a slight increase in 2021. Staffing vacancies since 2022 have continued to impact traffic enforcement but are slowly improving.

Gender	2019	2020	2021	2022	2023	2024	2025
Female	14,438	5,742	6,396	6,177	5,025	6,788	8,203
Male	25,310	11,497	12,836	12,150	10,837	14,367	17,179
<b>TOTAL</b>	<b>39,748</b>	<b>17,239</b>	<b>19,232</b>	<b>18,327</b>	<b>15,862</b>	<b>21,155</b>	<b>25,382</b>

Race / Ethnicity	2020	2021	2022	2023	2024	2025
Alaska Native / American Indian	93	137	136	104	154	203
Asian / Pacific Islander	707	786	762	698	912	1,125
Black	2,190	2,170	2,345	2,266	3,290	4,353
White	9,226	10,540	9,373	7,851	9,597	10,634
Hispanic / Latino	5,023	5,599	5,711	4,943	7,252	9,067
<b>TOTAL</b>	<b>17,239</b>	<b>19,232</b>	<b>18,327</b>	<b>15,862</b>	<b>21,155</b>	<b>25,382</b>